

THE BUILDER

A PUBLICATION OF FIRST LUTHERAN CHURCH

According to the Grace of God given to me, like a skilled master builder I laid a foundation, and someone else is building on it. Each builder must choose with care how to build on it. No one can lay any foundation other than the one that has been laid; that foundation is Jesus Christ.

1 Cor. 3:10-11

Global Festival of Faith Sun., Jan. 29, 2012



This year the Global Festival of Faith will be on **Sun., Jan. 29**. The worship services will include global music and an emphasis on global missions. An exciting Intergenerational Event is scheduled for 9:45 a.m., with all ages invited to participate.

Global Concerns: Water, Malaria and Hunger

The emphasis this year is on three global concerns: water, malaria and hunger. Please pick up a booklet with travel information in the Gathering Space or at the church entrances. This Sunday morning event gives all the Sunday School children and the adults the opportunity to participate in this missions experience.

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Christmas Eve - Dec. 24

3:00 p.m. - Candlelight Service

4:30 & 10:00 p.m. - Candlelight Service of Holy Communion

Nursery is available at 3:00 and 4:30 p.m.

Please note special worship times for Dec. 25 and Jan. 1

Christmas Day - Dec. 25

Sunday worship services at 8:30 & 10:00 a.m.

New Year's Day - Jan. 1

Sunday worship services at 8:30 & 10:00 a.m.

VISION & MISSION

MESSAGE FROM THE ASSOCIATE PASTOR

THE PEOPLE OF FIRST LUTHERAN CHURCH WILL....

Love one another as

Christ loved us by:

honoring, respecting,
and affirming one another;
practicing Christian hospitality;
ministering to the elderly,
and to those with special needs.

Grow in Faith through:

strong Christian spiritual
education programs for all ages;
small group Bible studies;
inspirational worship, art and music;
cultivating a life of prayer;
compelling youth and family ministry.

Share the Gospel through:

a positive Christ-centered atmosphere;
joyful fellowship with one another
in Jesus' name; intentional,
prayer-filled communication;
gathering around the table.

Spread the Gospel through:

active individual and
congregational involvement
in outreach to the local community;
active individual and
congregational involvement
in global ministries.

The Builder is organized along key elements of Christian Discipleship. The goal is to provide a resource to assist individuals and the church body as a whole on the journey of spiritual transformation:

- ◆ Worship
- ◆ Study
- ◆ Prayer
- ◆ Giving
- ◆ Serving
- ◆ Relating



Dear Saints at First Lutheran Church,

The Gospel reading for the day of Epiphany, January 6 - the twelfth day of Christmas, is Matthew's account (2:1-12) of the wise men visiting Jesus:

In the time of King Herod, after Jesus was born in Bethlehem of Judea, wise men from the East came to Jerusalem, asking, "Where is the child who has

been born king of the Jews? For we observed his star at its rising, and have come to pay him homage."

Unlike the angel Gabriel who announced beforehand that this child would be born, unlike Mary who traveled to visit Elizabeth before John or Jesus were born, these wise men came after the baby was born. The shepherds also came after the baby was born. We, too, come after Jesus was born—a long, long, time after the birth of this baby.

What is the reaction to the news of the birth of *Jesus, Emmanuel, my Lord, king of the Jews, Son of the Most High, Savior, Messiah, Son of God?* (Look for who uses these names for Jesus in Matthew 1&2 and Luke 2.) Zachariah goes mute, Mary is pondering, the shepherds go in haste, Elizabeth is doing theology, the observant wise men carefully undertake a pilgrimage to pay homage. These people have a mixture of fear, amazement, denial, doubt, faith, joy as they experience the life-changing announcement of the word of this holy child. They come and worship Jesus.

There are other reactions to the word of this birth:

When King Herod heard this, he was frightened, and all Jerusalem with him;

It's not that King Herod doesn't believe the word the wise men share. He believes. He hears and he's afraid, threatened. So he goes into action to deter, deflect, defeat the life-changing impact of this holy child on his life, resulting with the slaughter of the innocents (see Matthew 2:16-18.) He refuses to see or follow the star. He refuses to let the word he hears bring faith into his life.

Neither the slaughter of the innocents nor the crucifixion of Jesus, Emmanuel, God-with-us, deter the marvelous work of God in Jesus for the world, for First Lutheran Church, for you.

Epiphany—*God-showing-forth*, is a day, a season, God's self-revealing action in the universe, of the word becoming flesh among us in 2012, not as a baby, but in water, bread and wine, the witness (*martyr*) of the life-changing word of God among us. Where will the star lead us - the saints who are First Lutheran Church - in these days and months ahead?

Grace and Peace,
Pastor Judd Larson

An Update from LSS

We are pleased that the possibility of a Center for Changing Lives for Youth is moving forward. This fall we received two grants from LISC (Local Initiatives Support Corporation) in Duluth – a loan to pay for our next architectural drawing and a grant to help us plan for a “green” building.

With the loan, we have retained the Duluth firm of DSGW Architects to do a more thorough schematic drawing. From that drawing, we will develop a budget for both the building of the Center and the operations of the Center. We will share what we learn with First Lutheran and then decide how to proceed.

We are hosting a tour in Duluth on January 11 for local public officials of our Renaissance service, currently in the LifeHouse building, and the First Lutheran site in preparation for the 2012 Session of the Minnesota Legislature. We are hopeful to be able to apply for Non-Profit Bonds for the project after the Legislature passes a Bonding Bill.

We expect to be able to bring a report to the congregation in February.

Jodi Harpstead
CEO, LSS of Minnesota

“Sponsor-A-Child” at Promise Preschool

Promise Preschool is a ministry at First Lutheran Church that teaches children to learn and grow through faith and development. This January, FLC is spotlighting Promise Preschool for “Special Giving”. Every year Promise offers scholarship(s) to aide families that are interested in enrolling their child(ren), but may not be able to afford to do so. Thankfully, all families that have qualified for scholarship(s) have been assisted. This need is currently at 15% of total enrollment and steadily growing. Our preschool relies solely on modest tuition and donations to operate, and due to the value the scholarships afford, we embrace this financial situation and responsibility. We pray that our preschool is able to better manage these rising needs through our “Sponsor-A-Child” program. ANY and all donations are truly a blessing to Promise Preschool and thoroughly appreciated. Thank you!

Please write checks to First Lutheran Church with “Promise Preschool” on notation line.

End of Year Gifts

For contributions to be recorded as gifts for 2011, they must be received in the office by noon on Dec 30, 2011 (office will be open Fri., Dec. 30 from 9:00 a.m. to 12:00 noon), or postmarked by Dec. 31, 2011.

All mail postmarked in Jan. 2012, or received on Sun., Jan. 1, 2012 will be recorded as 2012 gifts. The IRS does not allow exceptions.



Camp-A-Thon 2012

Sat., Jan. 14

Get ready for a **huge** boost to an already amazing Camp fundraising/fellowship event! Not only will there be a Rock-A-Thon on Sat., Jan. 14, but it will be starting out with a Camp-A-Thon for 3-6 graders that same night. You'll get all the fun of the usual Rock-A-Thon, but you'll be getting a taste of camp at the same time! And the best part is, FLC will pay you to come! **All youth that attend the Camp-A-Thon will get \$15 scholarship towards Bible camp this summer through Voyageurs Lutheran Ministry!**

The event will start at 4:00 p.m. with all 3-12 graders present. There will be a variety of camp games, songs, etc. Roughly at 6:00 p.m. there will be a grand feast for all the ages. After the grand feast the 3 graders will have a short send off and then head home for the night. The 4-12 graders will continue with camp stuff until 9:00 p.m. where the 4-6 graders will start to get ready for their "camp out" at First Lutheran.

At that point, 7-12 graders will go to Parish Hall where their Rock-A-Thon begins. Every youth needs to bring a chair of some form that they will use throughout the night. There will be some structured time and service, but plenty of opportunities for games, movies, etc. The leaders ask that everyone that comes be prepared to help with the fundraising for camp the next morning.

Students need to pre-register for this event so that Chad knows who is coming and that there is a health release form filled out. Please contact Chad about attending. See you at the CAMP-A-THON!

Hang Day - Mon., Jan. 16

On Mon., Jan 16 there is no school, so for 7-12 that means...HANG DAY! It is tradition that on Hang Days that the youth do what they want to do. Nothing is scheduled. Well, this hang day is exactly that with one new twist, but you won't know what it is until you show up between 9-9:30 a.m. Any later and you will miss the fun! Hang Day goes from 9-5 with a meal included.

Camp Sunday

Sun., Jan. 15

Time to start thinking about SUMMER CAMP! On Sun., Jan. 15 it will be Camp Sunday, where there will be a focus on our partnership with outdoor ministries. That day sign up begins for all the different summer camping options at Voyageurs Lutheran Ministries. Representatives from VLM will be at First Lutheran to answer any questions you might.

Save money! If you sign up on Jan. 15 (no later), not only will you get the VLM Early Bird discount, but First Lutheran will **match it!** You could save up to \$40 on a week of camp (plus the scholarship from Camp-A-Thon, read to find out). Below is the designated First Lutheran weeks, but feel free to attend any VLM options that work better for your schedule. For more information talk to Chad. Make plans for camp!

- ▶ 3-4 Grade Seekers (full week) - at Camp Hiawatha on June 10-15
- ▶ 7-9 Grade Confirmation Camp - at Camp Vermilion on June 17-22
- ▶ 5-6 Grade Trekkers (full week) - at Camp Vermilion on June 24-29
- ▶ 7-9 Grade Explorers (full week) - at Camp Vermilion on June 24-29
- ▶ 2-4 Grade Venturers (two nights, three days) - at Camp Hiawatha on July 8-10
- ▶ K-4 Grade Discoverers (one day camp) - at Camp Hiawatha on July 10

Ice Skating at Bayfront Park

Sat., Jan. 21 at 1:00 p.m.

Join First Lutheran youth and families as they head out on the ice for some winter fun on Sat., Jan. 21. Chad will be down in the park beginning at 1:00 p.m. with some hot chocolate and treats for those who will be lacing up their skates to show him how it is done (Chad is not a good skater). The warming house will be open for those that would like to come or have little ones that need a break from the cool air. Things will wrap up around 3:00 p.m., but feel free to continue skating as the rink stays open beyond that.

Confirmation Update

Guide My Feet is an African-American spiritual that asks the Lord to guide my feet, stand by me, and hold my hand while I run this race 'cause I don't want to run this race in vain. It was the theme song this Fall as the 7-9 graders began their adventure anchored in Christ towards their day of Confirmation. All three grades took part in 10 sessions during Sept., Oct., and Nov. The youth were eager to continue on their journey towards confirming their baptismal promises. Each of the youth was given a Lutheran Study Bible to help with digesting and absorbing the Word.

During their first year in the program, the seventh graders focused on the Old Testament with Pastor Larson. They studied in depth many of the stories starting with Adam and Eve, continued on through the Exodus and the Ten Commandments, and more.

The eighth graders finished their second year of Confirmation with Pastor Judd as the main instructor. They met as one large group before breaking off into smaller discussion groups. They talked extensively about Jesus and did a compare and contrast of the Gospel books. The Apostle Peter and the Apostle Paul and their road as Christians was laid out for the youth to see how important their contributions were to our faith, and how difficult it was to be a believer at that time.

The ninth graders broke out their Small Catechisms and took a hard look at the Apostles' Creed with their primary focus on Lutheran Theology. They watched the movie Luther (2003) to begin to get an understanding of why we are called Lutherans. They then slid into the 95 Thesis and what that means for the church today.

The Confirmation sessions for 7-9 graders will resume next Fall. Until then they are working hard on their worship notes and service within the congregation.

A big thank you to the adults that helped guide the feet of the youth during Confirmation this fall. "Your presence and knowledge gave the program strength and helped reassure the youth that they are not alone during this faith walk. God bless you!" Seventh grade: Kirsten Bich, Pete Langr, Robb Quisling, Shelly Michalicek; Eighth grade: Tim and Leslie Churchill, Pam and Mark Britton, Diana Ream, Mary Struefert, Bob and Ann Neidringhaus; Ninth grade: Mary Dontje; Pizza Makers: Jill Hilliard, Ann Walchuk, Terri Krause, Dana McNamee, Tim Johnson, Diana Ream, Stacy Christianson.

Youth Gathering Sale of Stock!

It's here! The new stock called FLCY2012 will be hitting the First Lutheran floor on Jan. 8. There will be a **huge** advantage to buying early that day.

The BuilderBull Market Special: If you clip this add out and turn it in at the time of your stock purchase, you'll get your name entered in a drawing for a free FLC Jesus Energy shirt.

BONUS: At the same time, if you buy more than one share, you'll get your name entered in the drawing for each share you buy!

How it works: The Sale of Stock in **FLCY2012** is simple. Each share is sold for \$25. When you purchase a share you will get a picture and bio of one of the youth. That is who we are asking you to pray for from the time of the purchase until after they get back from the youth gathering. You'll also get a postcard mailed from a youth while on the journey, a booklet of everyone's experiences, and a presentation by the youth about their adventure anchored in Christ after we are back.

There are different levels of share holders with different advantages. Feel free to move up from one to the other during the 4 weeks of sales!

- 1 share = postcard, booklet, presentation
- 4 shares = all the above + 8x10 framed photo of group
- 12 shares = all the above + souvenir autographed by the youth
- 20 shares = all the above + FLC shirt + VIP Group Dinner with Chad and Stacy (his wife)

Looking Ahead: Mark your calendars for Day Camp Week 2012

The staff from Voyageurs Lutheran Ministry will be at First Lutheran on August 6-10, 2012 to lead us in an amazing camp experience. Kids entering Kindergarten through 6th Grade are welcome to attend! Invite your friends too! Watch for more information on Camp Sunday which will be in January.

YOUTH & FAMILY

Faith Quest

During the month of January, Faith Quest Sunday School will be exploring the story of Jesus and John the Baptist from Luke 3:1-18 and Matthew 3:13-17. The classes will be talking about baptism and the amazing gift of life and love that God has given us in this sacrament. They will be exploring the story through art, drama, and video.

The Sunday School kids are always looking for more caring adults to come along on this faith quest with them. If you are interested in being a workshop leader or helping to prepare fun workshops for our kids, learn more about God's Word, and grow in faith, talk with Sarah Gunderson.

Sunday School Christmas Program

A special day for FLC

A big thank you to all the wonderful volunteers who made the Sunday School Christmas Program run so smoothly and who made the lunch such a great gathering for the crowds that came to enjoy it. What a special day for our young people, their families, and the whole church! A special thank you to the Sunday school music leaders for their amazing work as they helped the children learn the hymns that are so special to our life of faith: Beth Holst, Kirsten Bich, and Suzanna Rauvola. Thank you to Jim Erickson who played piano for the program and who has been such a faithful accompanist each week in the 4-6 grade classroom. Thank you to the Sunday School coordinators who pull everyone together and lead the way in helping the children grow in faith: Kirsten Bich, Kristi Baumgarten, Julia Sampson, Carol Anderson, Becky Kilgore, Patti Hallback, and Kari Gildseth Brennan! What a great team! Thank you to the countless others, including Sunday School teachers, parents, office and custodial staff, and the many volunteers, who make a special day like this happen. Finally, thank you to all the children. Thank you for sharing your faith through song and for continually teaching the congregation about the wonder of God's love.

10-12 Grade RECHARGE

RECHARGE for 10-12 grade youth is set-up to develop leaders, grow spiritually and faithfully together, and help youth become an active part of the congregation's mission and vision. There are three main parts:

HIGH ON CHRIST - is a time for the youth to get together and have some fellowship and fun.

FAITH RECHARGE - a time to dig deeper into the written word through multimedia, the Bible, and conversation.

ANCHOR TIME - is designated for youth to use their hands for God's work through service learning and projects.

RECHARGE will always meet at the church at 4 p.m., but may leave the site depending on the day.



Save the Date! Synod Wide Christian Education Workshop - Jan. 21, 2012

First Lutheran Church, 9 a.m. to 12 noon

Beth Lewis, the president and CEO of Augsburg Fortress will be the keynote speaker at the Synod Wide Christian Education Workshop on Jan. 21 at First Lutheran Church. "With Lewis as its leader the ELCA publisher introduced a series of short books on Lutheran theology called **Lutheran Voices**; an online worship planning resource, Sundaysandseasons.com; and a Vacation Bible School (VBS) series based on the *Davey and Goliath* theme." She has also been instrumental in introducing many resources for confirmation and Sunday School including the Spark Bible and Curriculum.

Are you needing to recharge and energize your Christian Education volunteers? Are you looking for new ways to engage your Children and Adults in Faith Formation? Wanting to meet other church workers in the area to exchange ideas and stories? Sponsored by Augsburg Fortress/Sparkhouse Publishing. For more information, contact Sarah Gunderson at 728-3668.

WORSHIP AND MUSIC MINISTRY

Worship Notes

Live Radio Broadcast: KDAL AM 610, 8:30 a.m. Sundays
Live Streaming

- Sun., Jan. 1 8:30 & 11:00 a.m.**
Readings: Num. 6:22-27; Ps. 8; Gal. 4:4-7;
Luke 2:15-21
- Sun., Jan. 8 8:30 & 11:00 a.m.**
Readings: Gen. 1:1-5; Ps. 29; Acts 19:1-7;
Mark 1:4-11
- Sun., Jan. 15 8:30 & 11:00 a.m.**
Readings: 1 Sam. 3:1-20; Ps. 139:1-6,13-18;
1 Cor. 6:12-20; John 1:43-51
- Sun., Jan. 22 8:30 & 11:00 a.m.**
Readings: Jonah 3:1-5, 10; Ps. 62:5-12;
1 Cor. 7:29-31
- Sun., Jan. 29 8:30 a.m. and 11:00 a.m.**
Readings: Deut. 18:15-20; Ps. 111; 1 Cor. 8:1-13;
Mark 1:21-29

Readings are from the Revised Common Lectionary.

Worship Attendance

Sun., Nov. 27	451
Sun., Dec. 4	408
Sun., Dec. 11	395
Sun., Dec. 18	479



“Joseph and Baby Jesus” (Duane Sieger and Ricky) visit with the 2 and 3 year old children after their Christmas program on Dec. 11.

Thank You to Musicians

Thank you to the following musicians and groups for providing special music during Advent:

Cantors: Annika Britton, Elise Britton, Elina Walchuk.
Trombone Trio: Jackson Churchill, Ian Peters, Andrew Zimmerman. Clarinet Trio: Sophia Langr, Celia Napoli Quisling, Elise VanScoy. String Ensemble: violin- Anthony Dollens, Makeela Magomolla, Ellen Wold; cello-Joycelyn Ream, Nathan Sande. Angel Choir, 2nd Service Worship Choir, *Soli Deo Gloria* Choir, Youth Ringers, and Jeanette Paulson, oboe.

The Year of Celebration Continues

Fri., Feb. 3, 7:30 p.m.: *Ben-Hur*, the original 1925 silent film with accompaniment improvised by guest organist Steven Ball. \$10 admission.

Sun., Mar. 4, 4:00 p.m. : Solo organ recital by Church Sundquist.

Fri., Apr. 6, 1:00 & 7:30 p.m.: FLC’s annual presentation of *The Seven Last Words of Christ* by Theodore Dubois.

Sat., Apr. 21, 7:30 p.m.: John Ferguson performs his final concert prior to retirement with the St. Olaf *Cantorei*



First Lutheran’s Jubilation Ringers participated in a bell choir festival on Sat., Nov. 5. Pictured are (front left) Jason Branham, Nancy Andres, Linda Mettner, Pam Porisch, Jeanette Paulson, Yvonne Anderson, Suzanne Rauvola, Annelie Sober, Nancy Hamre, Myrna Wells-Ulland, Pat Salmela.

STUDY & PRAYER

News from the Library

New adult books on display in the library:

America's Four Gods: What We Say About God--& What That Says About Us by Paul Froese and Christopher Bader (Call #: 14 Fro)



Fore! The Hartley Stories by Donna Schilling (Call #: 4 Sch)

Governance and Ministry: Rethinking Board Leadership by Dan Kotchkiss (Call #: 7 Hot)

Out of the Fishbowl: Choosing a Route Less Traveled by Ken Miller (Call #: 4 Mil)

New children's books on display in the library:

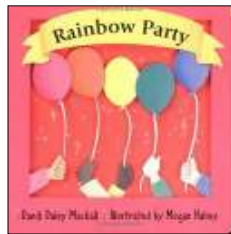
Heaven Is for Real for Kids by Todd Burpo (Call #: B Bur)

Jesus, the Word by Mark Francisco Bozzuti-Jones (Call #: B Boz)

Rainbow Party by Dandi Daley Mackall (Call #: A Mac)

This Is the Earth that God Made by Lynn Downey (Call #: B Dow)

This Is the Lunch that Jesus Served by Dandi Daley Mackall (Call #: B Mac)



Reserve Request Forms

Looking for a book, video, DVD that you can't find? Complete a reserve request form (located at the check-out desk) and leave it in the book check-out card box. You will be notified once the item is available and it will be held for you.

Help Needed in the Library

The church library committee is looking for new committee members to help in the library. The committee meets on the 1st and 3rd Mondays of the month from 1:00-3:00 p.m. The members also take turns staffing the library on Sunday mornings during the education hour.

If you are interested, they would love to have you join them. Please call Carol Hanson, 724-3273, if you have any questions.

FLCW Bible Study Gathering

All FLC women are invited to attend any of the gathering meetings listed. Call the church office for info.

Ruth Gathering - Mon., Jan. 2 - 7:00 p.m. the Depot

Mary & Martha Gathering - Mon., Jan. 9 - 7:00 p.m. - Conference Room

Leah Gathering - Tues., Jan. 10 - 9:30 a.m. Parish Hall

Elizabeth Gathering - Wed., Jan. 18 - 9:30 a.m., Upper Commons

Dorcas Gathering - Wed., Jan. 18 - 10:00 a.m., Homes

Esther Gathering - Wed., Jan. 18 - 1:00 p.m., Lakeshore

Naomi Gathering - Thurs., Jan. 19 - 1:30 p.m., Upper Commons

Friday Morning Bible Study with Pastor April Larson

in the Parish Hall from 9:30-11:00 a.m.

All are welcome.

Study begins again on Fri., Jan. 20, 2012.



News of the First Family



A Loss in the Family

The family of **Lilah Malosky** on the death of her husband, **James Malosky**.

The family of **Tom Crook** on the death of his mother.

The family of **Doug Frey** on the death of his father.

The family of **Marcella von Goertz**.

The family of **Virginia May** on the death of her father.



Baptisms

Sun., Dec. 4, 2011

Jack Henry Broadmoore

Edie Elliott Broadmoore

Ian Cedar Broadmoore

children of Andrew and Amy Broadmoore

The Need for Immigration Reform Adult Forum: Sun., Jan. 15 at 10:00 a.m.

The need to overhaul the U.S. immigration system is becoming ever more urgent. The 2011 churchwide assembly of the ELCA voted overwhelmingly in support of immigration reform. This adult forum will provide an opportunity to review the ELCA position on immigration reform.

The forum will be presented by members of the El Salvador sister parish committee and the synod task force on immigration. Sponsored by the boards of Church in Society and Global Ministries.

Education Forum Sun., Jan. 22 at 9:45 a.m.

Come hear Beth Lewis at the Educational Forum at 9:45 a.m. on Sun., Jan. 22. Lewis, an ELCA publisher, has introduced a series of short books on Lutheran theology called **Lutheran Voices**; an online worship planning resource, Sundaysandseasons.com; and a Vacation Bible School (VBS) series based on the *Davey and Goliath* theme. She was also instrumental in introducing many resources for confirmation and Sunday School including the Spark Bible and Curriculum.

Time to Celebrate Devotion Booklet



Remember to pick up your **Time to Celebrate devotion booklet** in the Gathering Space. Extra copies will be available for \$3.

Scandinavian Food & Craft Festival Donations/Proceeds to Help Many

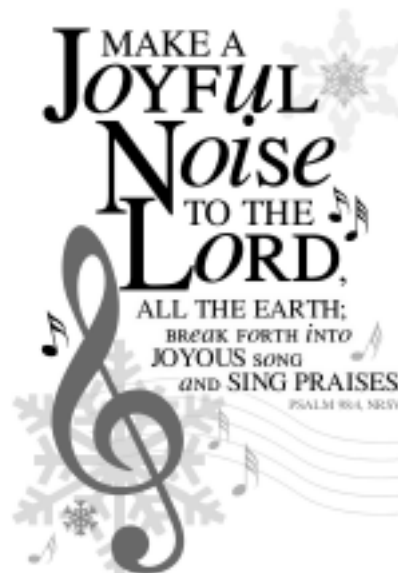
Missionary support	\$1500
FLC – Youth program	500
– Camperships	500
Voyageur Lutheran Ministry	500
Lutheran Disaster Response	1000
Project Comfort	350
Delegate to NE MN Synod	
Women’s Gathering	200
Bethany Crisis Shelter (LSS)	200
CHUM Food Shelf	500
Kids Closet	200
Union Gospel Mission	300

\$5750

Lutheran Campus Ministry	200
On Eagle’s Wings	200
Safe Haven	500
Salvation Army – Food Program	500
Twin Ports Ministry to Seafarers	200
Damiano Soup Kitchen	200

\$7350

Thrivent Financial gave FLCW a grant for \$1600, which they received with thanks.



GIVING

NOVEMBER 2011 MISSION PLAN UPDATE



Ministry & Mission gifts
 Plus Other Income
 Total Income
 Less Expenses
 Cash Surplus (Deficit)

	2011				Annual Mission Plan	2010	
	November Mission Plan	November Actual	Year to Date Mission Plan	Year to Date Actual		Year to Date Actual	
	\$67,230	\$70,996	\$756,036	\$738,329	\$858,259	\$661,338	
	<u>5,355</u>	<u>2,658</u>	<u>63,355</u>	<u>45,828</u>	<u>76,970</u>	<u>56,650</u>	
	72,585	73,654	819,391	784,157	935,229	717,988	
	<u>77,530</u>	<u>82,806</u>	<u>868,224</u>	<u>854,687</u>	<u>954,430</u>	<u>754,572</u>	
	(\$4,945)	(\$9,152)	(\$48,833)	(\$70,530)	(\$19,201)	(\$36,584)	

Special Giving Opportunities

Each month First Lutheran Church has designated giving opportunities, opportunities to give money to different ministries. Listed below are the ministries and amounts given during October 2011.

November Hunger Offering \$1,441.50
 No Special Giving in November

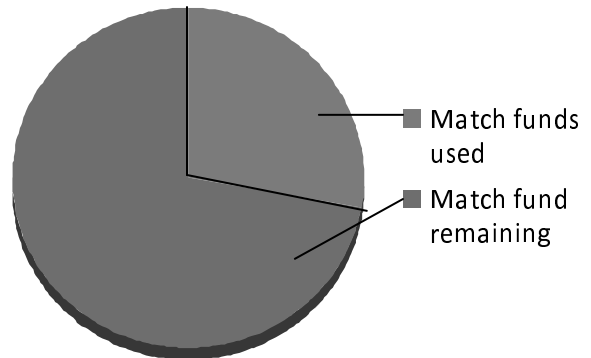
Freed for Mission November 30, 2011

- ▶ 173 Gifts total \$55,585 which trigger \$27,792 in Match Funds.
- ▶ \$72,208 remains in the Match Fund
- ▶ 5 Time for Renewal pledges were completed in November

Giving for the Ministries and Missions of First Lutheran Church

Weekly offering through:

Sun., Nov. 27 \$ 9,806
 Sun., Dec. 4 \$22,447
 Sun., Dec. 11 \$15,200
 Sun., Dec. 18 \$23,825



As year-end 2011 approached, almost 28% of the FREED FOR MISSION Match Fund had been used. That means that over \$83,000 had already been received, over and above Time for Renewal pledge payments, to reduce the Time for Renewal mortgage to be filed in January. Watch in the February issue of *The Builder* to see the final results of FREED FOR MISSION.

Also watch for a year-end report on TFR Pledge payments and completions. **Thank you** First Lutheran members and friends for your faithful generosity in reducing the mortgage and assuring that we as the body of Christ in this place are "freed for mission" in our community, our church, our country and the world.



Fair Trade coffee, tea, and chocolate will be on sale Jan. 8

Empty Inkjet Cartridges Wanted

FLC youth have launched a fundraising project: recycling empty inkjet cartridges! Youth will receive up to \$4 for each cartridge turned in. This will directly benefit the youth attending the 2012 Synod Journey and ELCA Youth Gathering, not to mention it is great for the environment. You can help! Any Inkjet cartridge with a print head can be recycled, regardless of brand or type. Bring in your empty inkjet cartridges (placed in Ziploc bag to keep it safe from spills and damages) to the church office or recycle box in the Parish Hall.

GIVING

November Memorials

Gift to Altar Guild in memory of Diane Grau by Coralyn Worth.

Gift to Foundation in memory of Mary Alice Hanson by Muriel Lehman.

Gift to Freed for Mission in memory of Mary Alice Hanson by Kathy Morris.

Gifts to Gardening Fund in memory of Dan Barstad by John & Beryl Bredeson, Bruce & Helen Gildseth, Norma Hoffbauer, Arnold & Elizabeth Larson, and Dave & Doris Walter.

Gifts to Library in memory of Diane Grau by Paul & Carol Anderson and Michael & Eva Rogness.

Gifts to Memorial Fund in memory of Mary Alice Hanson by Odean & Catherine Erickson, Jeffrey & Jennifer Olson, Bob & Jacki Johnson, Bob & Ann Niedringhaus, and Myrna Matheson; **in memory of Diane Grau** by David & Brenda Sproat, Elmer Marose, M. Kruse, Rolf & Nancy Olson, Stan & Marilyn Bradley, Carol Vavrin, Katherine Morris, Peter & Norma Stommen, David & Julieann Beal, Bernard Kaplan, Don & Muriel Schueler, Chad & Kelli Mack, Karen Kjolhaug, James & Norma Postudensek, Lois Berg, Arnold & Elizabeth Larson, Warren & Lois Reich, Arvid & Delores Slotness, and James & Danielle Sersha; **in memory of Inez Hanson** by John & Annette Madsen; **in memory of Eleanor Ellingson** by Mabel Schauand and Walter & Mary Ellingson.

Gifts to Radio Fund in memory of Mary Alice Hanson by Norma Hoffbauer and Dorothy Nettleton; **in memory of Bob Enstad** by Jeanne Enstad; **in memory of Diane Grau** by Betty Monson and Norma Hoffbauer; **in memory of Eleanor Ellingson** by Norma Hoffbauer.

Gifts to Time for Renewal in memory of Mary Alice Hanson by Dan & Marjorie Bergeland; **in memory of Doris Carr** by David & Brenda Sproat; **in memory of Diane Grau** by Tom & Mary Boman.

Gifts to Space to Grow in memory of Mary Alice Hanson by Keith & Darcy McAuliffe; **in memory of Eleanor Ellingson** by Myrna Matheson; **in memory of Diane Grau** by Jake & Anya Powell, Barb Nelson, Bob & Ann Niedringhaus, Angela Miller & Stephen Oneil, Lois Witzig, John & Eleanor Collins, Antti & Jane Lepisto, Cheryl Abramson, Bonnie & Bob Drummond, Jim & Virginia Ziegler, Phillip & Linda Simpson, Susan Oleson, Dan & Linda Veillet, John & Pat Carow, Barb Benson, April & Judd Larson, Char Juntunen, Karin Gildseth-Brennan & Bill Brennan, Mike Owens, Judith Franz, Lynne Holt, Richard & Janice Morris, Richard & Carolyn Lichty, James & Marcia Krivsky, Janice Gentile, Jeanne Erickson, Michael & Annette Jaros, Gerald & Karen Graham, Cliff & Alma Vacek, Thomas Duff, Lydia Walters, Bruce & Maryls Axelson, Bill & Anne Fleischman, Dan Badger & Jane Olson, Dan & Marjorie Bergeland, Paul & Becky Kilgore, Catherine Anderson, Carl & Catherine Huber, John & Beryl Bredeson, Steve & Margaret Broderius, Terrance & Kay Buus, Jerome & Elaine Elness, Ron & Lorraine Carlson, Les & Rose Drewes, Don & Mary Struefert, Matt & Kay Eckman, Ted & Ruth Johnson, Bruce & Helen Gildseth, Eddie Crawford, Elaine Hill, Bob & Joanne Jokela, Tim & Beth Holst, Dan & Lois Jaeckel, Don Johnson & Christine Swensen, Glenn & Erna Peterson, Richard & Mavis Whiteman, Bob & Jacki Johnson, Tom & Arlene Whittaker, Elizabeth Preus, Dave & Marcia Lothner, Dave & Doris Walter, Vince & Nancy Magnuson, Robert & Myrna Ulland, Gail Tate, Dan & Jan McCarthy, Albert & Winna Nisswandt, Dick & Bea Ojakangas, Carol Prohaska, David & Anne Rogotzke, Miriam Sommerness, Shirley Wuchter, Carol Settergren, Dory & Will Sjoblom, Nancy St. Marie, Naomi Storsteen, Mike & Sheryl Van Scoy, Annette Ulrich, Robert & Linda Vokes, George & Teresa Rennan, Claryce Swensen, Jeanette Paulson, Jeff & Patti Hallback, Jeanette Wuethrich, Naomi Meints, Myrna Matheson, Geoffrey & Gudrun Witrak, and Richard & Sara Shelton.

November Gifts

Gifts to TFR Freed for Mission Fund in honor of Claryce Swensen, by Jim and Carol Settergren.

Gift to the Radio Fund in honor of Letty Hedin's 85th Birthday.

Gift to Coffee Fund in honor of "our parents" by Vince and Nancy Magnuson.

Gift to TFR in honor of Confirmation Students - Elise Coffin, Anna VanDeelen and Andrew Zimmerman by Gail Tate.

Lutefisk Dinner “Wrap Up”

Thank you to all the wonderful volunteers that helped make the Lutefisk, Salmon, and Meatball Dinner “happen” and to all those who came and ate. A big extra thank you to those few who stayed until after 9:00 p.m. to clean up and a big thank you to the custodial staff for set up and clean up. The day was a big success. It is estimated from ticket count and sales receipts, that the dinner brought in about **950** diners with receipts of over \$14,000. “After dinner” sales of salmon, lutefisk, meatballs, herring, and lefse topped another \$1,000.

After all the expenses are recorded First Lutheran will have funds that will be available for distribution. At a recent meeting, the Executive board determined the general guideline for yearly distribution as follows:

- \$2,000 for El Salvador (in appreciation for Salmon supplied by the Rogotzke family)
- 10 % of remaining - equipment and supplies for Lutefisk dinner and kitchen needs
- 50 % of remaining to an FLC partner or ELCA church wide need
- 50% to benevolence

Funds undistributed from 2010 were distributed as follows:

- \$4,500 to FLC Space to Grow
- \$ 500 for use by FLC members for providing meals to the Damiano Center
- \$4,000 for seminary support
- \$2,000 El Salvador

Funds from 2011 will be distributed

- \$2,000 to El Salvador
- 10% equipment (note new coffee pots, water pitchers, some stainless steel pans and cutting boards)
- 50% of remaining to purchase the Lutheran Magazine for members
- 50% of remaining funds for ELCA church wide need

**Mark your calendars:
FLC Congregational Meeting
on Sun., Feb. 12
at 12:00 noon.**

Hands to Work and Hearts to God from Patti Hallback, Parish Administrator

Thank you God for the office volunteers. They come and answer phones, help with bulletins and mailings, run the copier and the folding machines, record the friendship pad information into the FLC database, update the database with other key information (e.g. new addresses, etc.). They arrive cheerfully and faithfully. Their help is phenomenal in an environment with many moving parts. We are so grateful for their willingness to do whatever needs to be done.

Thank you God for the Sanctuary facilitation crew who come and help set up the sanctuary for special worship services (Christmas and Easter) and for concert events. The crew chief has even taken the time to draw the different ways the sanctuary needs to be set up to accommodate the larger gatherings on Christmas Eve and Easter morning. They move everything carefully and effectively to allow seating to be optimal for large worship events.

Thank you God for the people who pray for our church, for the ill and injured, for the grieving, for our pastors and staff, our leaders, our youth, our events, our mission partners, and just for each other. Whether you pray in a group setting or on your own, your prayers are so appreciated. Please know you are encouraged to keep it up!

Planning/Evaluating Lutefisk Salmon and Meatball Dinner

A meeting to evaluate the 2011 Lutefisk, Salmon and Meatball Dinner will be held in January. Also included in the meeting will be a discussion of ways to improve preparation, service and clean-up; ways to provide more volunteer recruitment and volunteer coordination; and an opportunity to suggest changes for future dinners. If you are willing to participate in this meeting, please notify the church office, or email or call Char Juntunen, 728-3828, charjuntunen@hotmail.com. Because a large number of the volunteers are elderly, the future of these dinners depends on more planning and coordination by more and younger people. Let’s start now.

Put next year’s dinner on your calendar: Wed., December 5, 2012. If you work, plan to take a day or two off work to help. It’s fun and rewarding work.

Stephen Ministry at First Lutheran Church

I Can't Be a Stephen Minister!



Maybe you haven't said this aloud in a crowd, but you may have spoken it to yourself in the mirror--or at least thought it. Any time some new challenge shows up, the "I can't" phrase is bound to be nearby.

You may have heard about Stephen Ministry, realized that you do have the gifts, the commitment, and the desire necessary to be a Stephen Minister, and you even may have felt God's tap on your shoulder. But you still aren't sure.

What are some of the reasons you've given yourself for not becoming a Stephen Minister? Here are some likely candidates.

I'm not qualified to be a Stephen Minister.

What qualifications are necessary to be a Stephen Minister? You need to be a caring person who is willing to learn, grow, and serve. You must be willing and able to maintain confidentiality. You need to make a commitment to training, ministry, and supervision. If you meet those qualifications, your Stephen Leaders will equip you with the rest of what you need: training, support, encouragement, care, and prayer. They will make sure that you will succeed as a Stephen Minister.

I don't know what to say or do in a ministry situation.

Stephen Ministry training is thorough and practical. It includes listening; dealing with feelings; maintaining assertiveness, confidentiality, and boundaries; beginning and ending caring relationships; and caring for people who are grieving, dying, aging, divorcing, and experiencing other life crises. The goal of training is to prepare Stephen Ministers for whatever they might encounter when working with care receivers. Through reading, lecture, questions and answers, and skill practice, you will learn what you need to know to succeed as a Stephen Minister.

After being assigned to a care receiver, Stephen Ministers participate in continuing education and Supervision Group sessions. This is where they care for and support one another and sharpen their caregiving skills.

I have problems in my own life. How can I help other people with their problems?

Some problems are so big that you need to address your own needs and wait until later to be a Stephen Minister. After you have worked through your problems, however, your experience of finding God's help and care in your struggles is some of the best preparation you'll ever receive for caring for others during their tough times. Stephen Ministers aren't problem solvers; they are problem bearers. A Stephen Minister's job is to walk beside another person as that person works through his or her struggles. The Stephen Minister brings stability, prayer, and Christ's love to the care receiver's situation.

I don't have enough time to be a Stephen Minister.

There's a way in which that is true for everyone--time is a precious commodity. As a matter of fact, time is so precious that it only makes sense to use it on activities that make a real difference--in others' lives as well as in your own life. When you make the commitment to be a Stephen Minister, you will find the hours you need to devote to it. Stephen Ministry becomes a priority among the many activities you're involved in. The time investment is significant, but so is the contribution you will be making to building God's kingdom.

Ron Carlson (525-6542), Don Streufert (724-9084), and Lezlie Oachs (724-5860) will put you in touch with Stephen Ministers who can share their personal stories with you--stories of how God has poured blessings into their lives through their service as Stephen Ministers. In another year, one of these blessing stories may be your own.

Knitters and Crocheters Welcome Prayer Shawl Ministry

Not meeting in December, but will meet Jan. 12, 2012, 1:00 p.m.

The First Lutheran Prayer Shawl Ministry meets the second Thursday of the month in the 3rd floor conference room at 1:00 p.m. Yarn, needles and patterns are furnished, and shawls can be taken home to be worked on. If you have any questions, please call June Alsop (525-3307).



WELCOME NEW MEMBERS



Scott & Jessica Witty, Lola & Sam



Mike & Emily Richards, Lauren & Emily



George & Elaine Hitt



Josh Gendron & Katrina Groth



Nicholas Itzin & Amy Ellingson-Itzin,
& Jaclyn

Watch for more photos of First Lutheran's new members in the February newsletter.



Lance & Cynthia Weaver
Not pictured: Ben Weaver

WELCOME NEW MEMBERS



Chad and Stacy Stromstad Christianson, Quinn, Kindlee, Lydia, and Tucker



Lisa Spray & Maya Koch



Melanie Olson & Andrew Olker,
Sophie Olker & Greta Livingston



Jenny & Marty Emeott & Cora



Mary Schmitz



Tina Malinowski and Craig Podemski
Also joined, but not pictured: Steve and
Kris Malinowski, Ashleigh and Alex



.Space to Grow. grow in development. grow in community. grow in faith.

Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.
Matthew 19:14

What: Lifelong education in the FLC faith community. Unanimously approved project (by the Planning Council & Executive Committee) to complete the shelled in room under the new Gathering Space, adjacent to the 2-3 year old Sunday School rooms & Promise Preschool.

Why: To be used as a safe and educational multipurpose room for *all the children of God*, including Sunday School, Promise Preschool, and Lutheran Social Service, with the bonus of an adult education space available on the sanctuary level.

If you did not get a chance to tour the space in December, please feel free to take a self-guided poster tour anytime or visit the FLC website/church office for additional information & contribution forms. <http://www.flcduluth.org/youth-family/space-to-grow/>

Thank you to those who have already contributed during the 2011 fiscal year; we look forward to recognizing you in the upcoming Builder. Giving has been kicked off by the Promise Preschool garage sale, Space to Grow Steering Team members, Board of Education members, Promise Preschool Board members, those giving in loving memory of Diane Grau & Eleanor Ellingsen, proceeds from the Lutefisk dinner, in addition to general congregation members. Once the project is financially sound, construction will begin.

SAVE THE DATE RACE TO GROW

Fun Run/Walk on Sat., Mar. 31, 2012, 10 a.m.
Everyone welcome, from strollers to seniors - we are all children of God!
Lakewalk, followed by refreshments and fellowship at FLC.
Invite and registration to follow.

Contacts: George Rennan (Chair) or Anya Powell (Co-Chair)

Christmas Blessings from Bishop Aitkin

It is almost Christmas. Soon we will be listening to the incredible story of how it all started. And then, in some form or fashion, every Christian will be asked to continue to tell this incredible love story, in our time, in our place, to our friends and family, and far more than that - to the whole world!

While the Roman census takers were still bending over the books and soldiers were patrolling the streets, a very poor and seemingly unimportant couple huddled together waiting for a baby to be born; a baby that would grow up to be our Lord and the window to God's very dream for the whole world! God's love for us could not be contained somewhere in heaven - God came to walk and talk with us in our everyday life. Mary gave birth to Jesus and the story of redemption began!

Almost seven hundred years ago there lived a Dominican mystic among the Celts in Europe named Meister Eckhart of Hoheim (CE. 1260-1327). He said something very strange, something that continues to cross my mind each Christmas. He said, *"What good it is to me if Mary gave birth to the Son of God fourteen hundred years ago, and I do not also give birth to the Son of God in my time and in my culture."*

The Staff of the Northeastern Minnesota Synod wishes you a blessed Christmas, and another year of faithful witness to Christ; another year of "birthing" him in and through us, to the world!

Migrating Snowbirds

The weather has turned cold and the snow is beginning to fly (well, just barely). Many members of First Lutheran will be "flying" to warmer climates this winter - "snowbirds". If you are a snowbird, please let the office know of your winter address so mail can be sent to you at your warmer location. Call 728-3668 or e-mail flchurch@flcduluth.org.



Snowbirds can also sign up to receive *The Builder* and/or *FirstNews* on line to get up-to-date FLC news.

REACHING OUT

Christmas Eve Day Noon Vigil

Dec., 24 at 12:00 p.m.

Duluth Civic Center (steps of City Hall)

*Let us make room this Christmas...
room in our hearts, and in our community
for those who have nowhere to call home for the
Holidays.*

CHUM invites you to be present as those in our community without homes are remembered, and to hear the message of hope for a new year. Come to remember. Come to be called forward. Monetary donations or donations of new, warm hats and mittens (not knitted) and new socks would be greatly appreciated.

For more information call 720-6521, e-mail eolson@chumduluth.org or visit www.chumduluth.org.

CHUM's New Year's Wish List

CHUM is people of faith working together to provide basic necessities, foster stable lives, and organize for a just and compassionate community.

The Shelter

needs towels and new bed pillows.

The Food Shelf

is looking for volunteers:

- ▶ One person to **interview clients** at the West Food Shelf on Tues. - 11:00 to 2:00, come weekly or once a month, for all or part of the 3 hour shift.
- ▶ A person to help with **clerical work** bi-weekly or monthly.
- ▶ We have a **surplus** of egg cartons available for anyone who may need them for eggs or craft projects.

Contact Meg Kearns at megkearns@chumduluth.org or call 218-720-6521.

ELCA Malaria Campaign

Learn More at FLC's Global Festival of Faith

Sun., Jan. 29

Why a campaign against malaria?

For a long time, the ELCA has been supporting clinics and programs in Africa to provide health care. Now we're focusing on malaria with a new intensity. Malaria kills 800,000 people each year, most are children under five. That's a child **every 45 seconds**.

The ELCA, through the **ELCA Malaria Campaign**, is joining hands with eleven Lutheran church bodies in Africa and becoming part of an historic global movement to say, "enough is enough!" No child, no person, should die of a disease that is both preventable and treatable. Therefore the ELCA Malaria Campaign has committed to raise \$15 million to help prevent, treat and educate communities in Africa about malaria and eliminate deaths from this disease - for good.

Malaria Facts

- ★ Almost 9 out to 10 of the 800,000 people who die from malaria each year live in Africa.
 - ★ An African child has on average between 1.6 and 5.4 episodes of malaria each year.
- In countries with high rates of malaria, the disease accounts for up to 60 percent of health clinic visits and 50 percent of hospital stays.

Vision Petrozavodsk

www.eemn.org (Missions)

This mission outreach was initiated in 2004 by a "Friends of Nadia and Alexei" group at First Lutheran Church to support Nadia and Pastor Alexei Krongolm and the Ingrian Lutheran church in Petrozavodsk, our "sister" congregation in Russia. It has grown to include a partnership of budgeted support from FLC and three other churches (see web site). New circumstances have now led to a more intentional mission program with an invitation to other churches to help the Petrozavodsk church "over the hump," called *Vision Petrozavodsk*.

Check out the web site above and help spread the word! If you'd like to join "Friends of Nadia and Alexei" contact Paul Anderson at 728-5853 for information.

OFFICERS AND BOARD CHAIRS

President	Becky Hoversten-Mellem
Vice President	Les Drewes
Past President	Robert Niedringhaus
Treasurer	James Zastrow
Secretary	Becky Kilgore
Councilors at Large	Char Juntunen Tom Whittaker
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Board of Education	George Rennan
Board of Evangelism	Candy Madich
Board of Global Ministry	Ann Beck
Board of Operations	Tim Johnson
Board of Stewardship	Dave Lothner
Bd of Worship, Art & Music	Mark Hakes
Board of Youth	Victor Krause
FLCW Board Representative	Beth Holst



GET BETTER CONNECTED ON OUR WEBSITE

- ◆ Go to www.flcduluth.org
- ◆ Sign up for *FirstNews* weekly e-mail updates by sending an e-mail to flchurch@flcduluth.org
- ◆ Sign up to receive a full color, digital issue of *The Builder* via email (go green)
- ◆ Download new and previous editions of *The Builder*

OPPORTUNITIES AT FLC



Ushers Needed

First Lutheran Church is looking for Ushers for the 2012 year. There is a shortage of ushers for next year for both services, but especially the 11:00 a.m.

service. There are normally 3 teams for each service, which means ushers will be scheduled only every 3 months. If an usher is unable to assist on an assigned Sunday, replacements are available.

Contact Bob Johnson is you can help out, or if you have any questions: 724-4796.

Project Nights with the Board of Ops

On many Thursday nights at 6:00 p.m., the Board of Operations, along with volunteers, work on special projects throughout the church. If you are interested in helping, please call the church office, 728-3668, and get more information.

Join a Choir This New Year

There are many opportunities to sing for joy with a choir at First Lutheran. There are two adult choirs: Soli Deo Gloria which rehearses on Wednesdays at 7:15 p.m. and sings at most 8:30 a.m. worship services; and the 2nd service choir (still thinking of a good name) which rehearses on Wednesdays at 6:15 p.m. and sings at most 11:00 a.m. worship services. Call Jason Branham if you'd like more information. Jason can also give you information on the youth choirs. Ask about the bell choirs too!



JANUARY CALENDAR

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>1</p> <p>8:30 Worship - S 10:00 Worship - S No Sunday School</p>	<p>2</p> <p>PPS Begins 5:15 AA - PH 7:00 Ruth Circle (Depot)</p>	<p>3</p> <p>5:00 Bd of Ed-UC 7:00 Bd of Evan-Lib</p>	<p>4</p> <p>8:00 Prayer Community-CH 5:00 4th Gr. Conf. 6:00 Pizza 6:30 6th Gr. Conf. 6:30 Space to Grow -UC</p>	<p>5</p> <p>8:45 MOPS-PH & classrooms 5:30 Jub. Ringers-MR 6:00 Bd of Op</p>	<p>6</p>	<p>7</p> <p>10:00 AA - YR</p>
<p>8</p> <p>8:30 Worship - S 9:45 Adult Forum PH 11:00 Worship - S 4:00 Recharge-YR</p>	<p>9</p> <p>1:00 Library Comm-L 5:15 AA - PH 6-9 UWS Choir 7:00 M&M Bible Study -CF</p>	<p>10</p> <p>9:30 Leah - PH 6:30 Bd of Ch in Soc - UC 6:30 Bd of Gl. Min. 7:00 Bd of Wor./Mus.-CF</p>	<p>11</p> <p>8:00 Prayer Comm-CH 4-8:30 Love & Logic -K, PH, Nursery, 4-5 SS, 1-3 SS, YR 5:00 4th Gr. Conf. 6:00 Pizza 6:30 6th Gr. Conf.</p>	<p>12</p> <p>9:00 MOPS Steering Mtg-UC & N 1:00 Prayer Shawl-CF 5:30 Jub. Ringers-MR 6:00 Bd of Op 7:00 Bd of You.-CF</p>	<p>13</p>	<p>14</p> <p>10:00 AA - YR 4:00 - Camp-a-thon</p>
<p>15</p> <p>Camp Sunday - VLM 8:30 Worship - S 9:45 Adult Forum PH 11:00 Worship - S 4:00 Recharge-YR</p>	<p>16</p> <p>5:15 AA - PH 9-5 Hang Day w/Chad</p>	<p>17</p> <p>11:30 Noon Book Grp-UC 5:30 Bd of Caring Min - CF 7:00 Bd of Stew. - UC</p>	<p>18</p> <p>8:00 Prayer Comm-CH 9:30 Elizabeth-UC 10:00 Dorcas-Homes 12:00 Finance Com. 12:00 Bd Car. Min-CF 1:00 Esther-Lakeshore 4-8:30 Love & Logic-K, N, 4-5/1-3 SS, YR 5:00 4th Gr. Conf. 6:00 Pizza 6:30 6th Gr. Conf. 6:30 Foundat. Bd</p>	<p>19</p> <p>8:45 MOPS - PH & Classrooms 1:30 Naomi-UC 5:30 Jub. Ringers-MR 5:30 Exec Comm-CF 6:00 Bd of Op</p>	<p>20</p> <p>9:30 Bible Study-PH FLC Retreat</p>	<p>21</p> <p>FLC Retreat 10:00 AA - YR 9-12 Augsburg Fort. Ed. Training 1:00 Skating at Bayfront</p>
<p>22</p> <p>8:30 Worship - S 9:45 Adult Forum PH 11:00 Worship - S 4:00 Recharge-YR</p>	<p>23</p> <p>5:15 AA - PH</p>	<p>24</p> <p>11:30 Noon Book Grp-UC 5:30 Planning Council</p>	<p>25</p> <p>4:00 Confirmation 4-8:30 Love & Logic - PH, K, N, 4-5/1-3 SS, YR 5:00 5th Gr. Conf. 6:00 Pizza 6:30 6th Gr. Conf.</p>	<p>26</p> <p>10:30 Cir. Bib. Study - Ldrs. CF 5:30 Jub. Ringers-MR 6:00 Bd of Op 7-9 Koinonia-PH</p>	<p>27</p> <p>9:30 Bible Study-PH</p>	<p>28</p> <p>10:00 AA - YR</p>
<p>29</p> <p>Global Festival of Faith 8:30 Worship - S 9:45 Global Festival 11:00 Worship - S 4:00 Recharge-YR</p>	<p>30</p> <p>5:15 AA - PH</p>	<p>31</p> <p>11:30 Noon Book Grp-UC</p>				



Evangelical Lutheran Church in America

God's work. Our hands.

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WELCOMING STATEMENT

First Lutheran Church, dedicated to the mission of Jesus Christ, welcomes you into our community of faith, where we share life in its entirety, with all its joys and sorrows. We believe all people are created in the image of God and are offered God's love, grace and forgiveness, regardless of: religious tradition, age, gender, race, education, economic status, sexual orientation, family structure, mental or physical abilities. If you have felt excluded here or elsewhere, to you we extend a special welcome in Christ's love.

***The Builder* Schedule**

The following dates are the deadlines for submitting articles. Articles submitted after deadline will be published in the next issue. If possible, e-mail articles to: builder@flcduluth.org.

FEBRUARY 2012 NEWS

Deadline: Wed., Jan. 18, Noon

For more information about staff, programs and events at First Lutheran Church, please go to our updated website:

www.flcduluth.org



PLEASE RECYCLE