

FLC Vision Council Meeting December 2 , 2021, 6-8

Our Present Charter: Understanding our Racism, Power, and Privilege

Members Present: Nancy Rova, Secretary; Mary Dontje, Treasurer; Dianne Loufman, Pastor; Carolyn Karsell, President; Stephanie Lundorff, Councilor-at-Large; Emilie Bowman, Ministry Board Chair; Beth Storaasli, Vice President; Rick Curnow, Councilor-at-Large; Steve Samuelson, Past President; George Rennan, Councilor-at-Large; Joshua Blair, Associate Pastor

Members Absent: Rick Curnow, Councilor-at-Large

Opening Prayer: Carolyn

Devotion: Chapter 10 of White Fragility led by Steve. We reflected that Jesus spoke for the one scribe who was ready to hear in Mark. We speak to the light and those with ears to hear will hear. Speak the Gospel.

Approval of the Agenda: Additions to Agenda: Lake Superior conference Feb 12-13 Agenda approved with motion by George, Joshua with unanimous approval.

Approval of the Minutes: Beth motioned to approve, Mary second with unanimous approval

Treasurer's Report: given by Mary Dontje

1. Offerings were high 128% of budget!
2. Income is good
3. Expenses: Office expenses are high with new printer and ink
4. YTD -We are good and actually over
5. 3 Year Comparison: YIPPEE!! All good!
6. TFR: Finance is talking about making another payment in Dec

Ministry Board: No report as they did not meet

Pastor's Report:

--353 Pledges sent out and 147 were returned. There are 22 new pledges! There are 54 parties who pledged last year who haven't pledged yet.

--Sending out a pastoral Christmas letter with an envelope

--Meatball/Lefse sale was a nice evening with songs and fire outside. We sold out of lefse very quickly

--Dianne speaking at Islamic Center via Zoom on Cancel Culture (creating community)

--Attended Community meeting on a Community Crisis Team option working with the police

--Housing Allowance for Pastor for 2022

Motion made by Beth to accept the same housing allowance in 2022 of \$25,858.92 for Pastor Dianne Loufmann and \$25,000 for Pastor Josh Blair. Mary seconded the motion and unanimous approval.

Associate Pastor Report:

--working on the Facebook side of Christmas and events

--Postcards for Youth

--Met with various Teams learning and understanding each ministry. Helping each ministry to become more visible to the FLC community

--participated with a difficult funeral

--attending sporting events

--meeting people for dinner

--Confirmation/ Bible studies

--Youth Christmas party 12/12/21

--National Youth Gathering informational meeting

--Middle school Gathering in January, Cardio Deo in February

--Zoom conversation planned with youth in Synod and El Salvador Jan 30. Prepping for this

--Kids are requesting and working on a Lock IN

--NERC hoping to get going again

--Community Meal—has been difficult with food policy and COVID. Working with Preparedness group to discuss

--Vacation 12/26/21 through Jan 1

Business:

1. FLC Document Access : Table until next month

2. Wine/Beer Service

--Josh obtained a sample policy from another church and we will review

--we need to know if there is liability with this
--what if there is an accident
--do we limit volume? Insurance?
--limit type of event?
REVISIT IN JANUARY

3. Thank you gift for Becky: trip to Israel Fall 2023 for her plus 1

Motion made to cover the cost of 2 participants to Israel trip to Becky Kilgore made by Nancy, 2^d by Steve, unanimous approval.

4. Continuing to search for Office and Communications Manager
5. Annual Meeting: February 13. Moved to this date from the 3rd Sunday in Feb due to holiday weekend

Motion made by Mary to change to this date ~~Feb~~ by George, unanimous approval.

Visioning: Racial Justice Team has a report. Carolyn will send it out and we should read this and be ready to discuss.

Next Meeting January 6, 2022

Chapter 11 of White Fragility--Beth

Closing Prayer: George

Respectfully Submitted,

Nancy L. Rova, VC Secretary