

## **FLC Vision Council Meeting November 4 , 2021, 6-8**

### **Our Present Charter: Understanding our Racism, Power, and Privilege**

**Members Present:** Nancy Rova, Secretary; Mary Dontje, Treasurer; Dianne Loufman, Pastor; Carolyn Karsell, President; Stephanie Lundorff, Councilor-at-Large; Emilie Bowman, Ministry Board Chair; Beth Storaasli, Vice President; Rick Curnow, Councilor-at-Large; Steve Samuelson, Past President; George Rennan, Councilor-at-Large

**Members Absent:** Joshua Blair, Associate Pastor

**Devotion:** Chapter 9 of White Fragility led by Stephanie. We discussed our unexamined assumptions that we all have. We all have limitations, and these will all be different. Another reason we need community.

**Approval of the Agenda:** Additions to Agenda: Need to vote on Salaries. Agenda approved with motion by Mary, Nancy 2<sup>nd</sup> with unanimous approval.

**Approval of the Minutes:** Rick motioned to approve, Mary second with unanimous approval

**Treasurer's Report:** given by Mary Dontje

1. Offerings in September were down.
2. YTD is still on track at 102% (!)
3. Office Expenses appears high but this includes a one time Audit Expense
4. YTD Expenses are better than expected
5. 3 year comparison yields no alarming issues—everything is explainable and expected.
6. TFR – The principle is much lower and our payments will be more on principle now so this is very exciting.

**Ministry Board:** No report

**Pastor's Report:**

--we will need to get a communications team together and decide how to compensate. Sam is doing the videos but is capable and will to expand to other things—i.e. video for announcements, particular ministries

--the Database is nearly up to date and finalized! This is important to Pastoral care as well as many other aspects of the church community

--significant pastoral care is happening through texts as well as in person, phone calls and email

--continue to have worship in person and on zoom, planning and hoping for a regular Christmas Eve schedule

--Worship team has recommended that we “rehome” the small organ at the front of the church to give room for the band.

--Considering a trip to Jerusalem and Bethlehem led by Mark and Marcia Holman. This would be Oct 16-25, 2023 with price of \$3490 projected. Max 40 people with a Lutheran emphasis.

--Bethany House Fundraising—Jazz band wants to do an event and use our space to donate to a mutually agreed upon charity. We would need to co-sponsor the concert if we are donating the space. Emilie recommends that on any marketing that our logo and name needs to be on this.

--Participating in Bible studies, meeting with various members

--Attended Native Americans and Christianity and this group is so grateful that we want to meet and listen. This has been a rare experience for them. Thank you to those who are leading us into these conversations

--many new families are joining our community!

--Interfaith Reflections on Gratitude on Tuesday of Thanksgiving week

--Request to push forward 1 week of CE with \$412.20 to 2022

*Motion made to allow Pastor Dianne to carry 1 week CE and \$412.20 into 2022 by Beth, 2<sup>nd</sup> by Steve and unanimous approval.*

**Associate Pastor Report:** report through email only

--learning and prepping for National Youth Gathering

--managing messages, comments, requests via FB

--attending events with youth

--Middle school and HS youth groups, planning a Young Adult group

--meeting with LSS, meeting with other local pastors, ministry leaders, Local leaders

*Motion made to allow Josh to carry over 5 days of CE and appropriated funds into 2022 made by Beth, Steve 2<sup>nd</sup> and unanimous approval.*

**Business:**

1. Personnel – Updating Kelley’s job Description. Sam will do the Digital Sign. We are not getting much response to filling the church administrative assistant job

Also the Personnel Committee met and has recommended a 3% increase across the board. *Motion made by Rick to approve this recommendation, George 2<sup>nd</sup> and unanimous approval.*

2. FLC Document Access—Dave Sproat is the Admin Access person and we need this admin person to be in the church. Rick will work with Dave to clean and secure this and create appropriate access.
3. Community Garden: Working with someone to make Handicap access. Starr Brainerd has a map of the garden which Steve can share. EcoFaith grant \$1000 awarded! We will continue to work on more grants. Steve will put a letter in First News. We hope to break ground this Spring!
4. Wine/Beer Service Discussion---this is tabled. We need a policy re: Alcohol
5. Becky Kilgore is volunteering her time and we would like to continue to recognize this.
6. Please see previous motions made in italic and approved in Pastor’s and Associate Pastor’s report

**Visioning:** due to time constraints, tabled until next month other than what is covered previously

Next Meeting December 2, 2021

Chapter 10 of White Fragility--Steve

Closing Prayer

Respectfully Submitted,

Nancy L. Rova, VC Secretary

