

## **FLC Vision Council Meeting October 7, 2021 , 2021, 6-8**

### **Our Present Charter: Understanding our Racism, Power, and Privilege**

**Members Present:** Nancy Rova, Secretary; Mary Dontje, Treasurer; Dianne Loufman, Pastor; Carolyn Karsell, President; Stephanie Lundorff, Councilor-at-Large; Emilie Bowman, Ministry Board Chair; Beth Storaasli, Vice President; Joshua Blair, Associate Pastor; Rick Curnow, Councilor-at-Large

**Members Absent:** Steve Samuelson, Past President, George Rennan, Councilor-at-Large

**Devotion:** Chapter 8 of White Fragility led by Nancy. We are fragile and ill equipped to confront our racism

**Approval of the Agenda:** Additions to Agenda: Discuss Health care, Community Garden, Getting Ministry Board Minutes into Vision Council minutes on the Google Drive. Agenda approved with motion by Mary, Beth 2<sup>nd</sup> with unanimous approval.

**Approval of the Minutes:** Beth motioned to approve, Stephanie second with unanimous approval

**Treasurer's Report:** given by Mary Dontje

1. Offerings in August were down according to yearly plan
2. YTD however we are still OK and consistent with Income YTD (in fact almost 100%!)
3. Expenses are high as CW Tech is doing lots of electronic work. We under budgeted for technology  
Also paper—we are going through lots of paper. We plan to work towards using the hymnals
4. Property—We paid off the last roof repair, but this will become part of Capital Expenses
5. YTD we are doing OK overall with Revenue vs. Expenses
6. 3 year Comparison -Consistent with the last 3 years—GOOD NEWS!
7. TFR - This is the first time our income did not pay for any interest!

**Pastor's Report:**

--Dianne is going to take a week Continuing Ed

--Dealing with other issues discussed in Business

**Associate Pastor Report:**

--Youth Program kicked off and there are about 20 High School and 20 Middle School kids who are starting to bring friends

--Oct 17<sup>th</sup> will be Pumpkin Carving; Nov 7- CoCo and All Saints learning; Nov 10 – Global El Salvador Zoom Conversation; Jan 30 – Combined Youth Group with El Salvador with conversations

--Mini Golf had about 70 people

### **Ministry Board Report:** Emilie Bowman

--MB would like to store their minutes on FLC Google Drive. Rick will organize and see how we can save our documents.

--2022 Theme: RECONNECTING: Connecting to God, Others, Ourselves

--How to create pathways for people to get involved or lead

--How to get involved with small groups or create new ones

--How to support our lay leaders

### **Business:**

1. Scandia Cemetery: We do not feel we are in a position to take on this responsibility.  
Motion made by Beth: We thank John Bredeson for years of service in the management of the cemetery, but the congregation is not in a position to accept responsibility to manage the cemetery.  
2<sup>nd</sup> by Stephanie and VC gave unanimous approval
2. Lutfisk Dinner: typically use 150 volunteers. We will postpone this at this time due to Coronavirus pandemic in hopes of being able to gather later – hopefully by February.  
We have thoughts of a Wednesday Meatball and Lefse Dinner Takeout in December. Dianne will follow up with Char and Bea (Peaches)
3. If you shop on Amazon you can designate a nonprofit and this gives 0.5% to the nonprofit of choice
4. Community Garden—Tabled tonight as Steve not able to be here
5. Health Care—VC needs to vote on Pastors' Health Care plan which is Gold Plus. Rick made a motion to accept the Gold Plus medical level plan to remain the same in 2022. Mary 2<sup>nd</sup> the motion. All in favor with unanimous approval.

### **Visioning:**

- Where to place the Contemporary Band? We want to affirm their position and also keep in mind security issues
- Emilie will reach out and talk to Bryan re: his ideas
- we had a discussion re: where best this could be in the sanctuary
- we need conversation as a community

Next Meeting November 4, 2021

Chapter 9 of White Fragility--Stephanie

Closing Prayer by Dianne

Respectfully Submitted,

Nancy L. Rova, VC Secretary