

FLC Vision Council Meeting September 2 , 2021, 6-8

Our Present Charter: Understanding our Racism, Power, and Privilege

Members Present: Steve Samuelson, Past President; Nancy Rova, Secretary; Mary Dontje, Treasurer; Dianne Loufman, Pastor; Carolyn Karsell, President; George Rennan, Councilor-at-Large; Stephanie Lundorff, Councilor-at-Large; Emilie Bowman, Ministry Board Chair; Beth Storaasli, Vice President; Joshua Blair, Associate Pastor

Members Absent: none

Devotion: Chapter 7 of White Fragility led by George. If we know who we are in Christ, we can be anywhere in society.

Approval of the Agenda: Agenda approved with motion by Mary, George 2nd with unanimous approval.

Approval of the Minutes : Nancy motioned to approve, Beth second with unanimous approval

Treasurer's Report: given by Mary Dontje

1. June offerings continue to be good and this is very positive (in fact-YIPPEE!)
2. Expenses are down compared to budget as expected due to the pandemic
3. YTD June—We are above budget
4. Repeat good news for the income in July! Plus we are seeing other income as people are using the church again.
5. Expenses are up in July due to 3 pay periods in July
6. Office expenses are up secondary to new phones which was budgeted
7. Global Benevolence is high as we make this payment once/year
8. Property is over due to unexpected yet needed repairs
9. YTD July we continue to be above budget
10. 3 year comparison is stable and looking good
11. TFR doing well and looks SO positive after the Foundation Match

Pastor's Report:

--Excited that people are excited to be here

--Funeral issue—if the funeral is here, our pastors will be involved

--Let Office and Communications Manager go; Becky K. is willing to stay through Christmas to help out

--Several funerals

- Celebrated Josh's installation
- Farewell to Logan and finished intern reports
- Worship planning for Fall and the year
- Welcoming new members
- welcomed church youth group from Chicago

Associate Pastor Report

--It has been a busy month with 4 funerals, a baptism and pastoral care visits

Evangelism: Great conversations being had re: neighborhood and how to reach out, focusing on who is around us, how to provide welcome? How do we partner?

Life Long Learning: Process of what to do with Sunday School; Sept 19-having Intergenerational Mini Golf; Nov partnering with El Salvador Group celebrating All Saint's Day

Local/Global: Community Meal – Step up Outreach and consider To Go Boxes and information about the next meal

Meal planned in Nov and Dec Sundays post Thanksgiving and Christmas

Youth: Starting a consistent schedule. 1st and 3rd Sundays Middle school 7:30-9, 2nd and 4th Sundays High School 7:30-9, Confirmation 6-7:30 starts Sept 12

Business:

1. Carolyn will do September e-letter contribution
2. Not as many applicants for Office and Communications Manager due to the Covid situation. We will be working with Kelly Services for a Temp.
3. Scandia Cemetery—has been offered as a donation to FLC. We need a good letter from Paul Kilgore about why we cannot accept this. Carolyn will reach out to Paul re: letter. There is lots of liability with tree work, shoreline issues, next steps of what could be done. Carolyn will ask Mark Knutson if there is a perpetual care fund? And who owns all of this?
4. Netta Bergans – We donate to the food Mission through Super One Gift cards
5. Bryan Gatten is a contract employee who is director of Contemporary Worship. He requests to not be a Contract employee any longer but would like to increase his hours and work with Sound and Video and Audio people. He would work 50 hours every 2 weeks as a Regular Employee. This would

increase our payroll about \$10,000 / year. The Finance Committee feels we can afford this and this is a good thing for us and him and he would be more involved in staff meetings

Motion was made by Beth to approve proposal by Bryan Gatten to work 50 hours/ 2 weeks at \$25/hour as an employee FLC but will refer to Personnel as to specifics of how he is compensated-professional employee vs hourly. Emilie 2nd the motion and unanimous approval.

Visioning:

Promise Preschool – Started by FLC people with kids and had a board and did all hiring and firing. Then later brought into church Board of Education and worked together. Preschool later wanted to separate from the church relationship and Pastor Larson was concerned about liability and separated from preschool and they just operated independently. This group is now gone.

We have a set up for a preschool. Questions:

- 1- Should it be a mission or closely associated with the congregation
- 2- Yes there is a need—best to have a niche—outdoor? Spanish?
- 3- Do we hire someone to create and run?

Goal is if there is a preschool we have opportunity to connect with many families. This could be evangelism.

We want to use the space for a preschool but unsure how much control we want.

We need to get out and talk and see what surfaces
Pastor Dianne will check into some contacts.

Next Meeting Oct 7, 2021

Chapter 8 of White Fragility

Closing Prayer

Respectfully Submitted,

Nancy L. Rova, VC Secretary