

FLC Vision Council Meeting February 3, 2022 6-8 pm

Our Present Charter: Understanding our Racism, Power, and Privilege

Members Present: Dianne Loufman, Pastor; Nancy Rova, Secretary; Mary Dontje, Treasurer; Carolyn Karsell, President; Emilie Bowman, Ministry Board Chair; Steve Samuelson, Past President; George Rennan, Councilor-at-Large; Joshua Blair, Associate Pastor; : Rick Curnow, Councilor-at-Large(present for a short time)

Members Absent: Stephanie Lundorff, Councilor-at-Large; Beth Storaasli, Vice President; Rick Curnow, Councilor-at-Large;

Devotion: Final Chapter of White Fragility led by Mary. We recognized that we will be learning our entire lives and we need each other.

Approval of the Agenda: Correction to agenda: Pastor Dianne will summarize Personnel Committee meeting *Motion to approve by Mary, Nancy 2nd with unanimous approval.*

Approval of the Minutes: *George motioned to approve, Mary second with unanimous approval*

Treasurer's Report: given by Mary Dontje

1. December offerings were down from expected
2. Year To Date: We came out ahead! We are over budget about \$6211
3. 3 Year Comparison—Very good. Similar to 2019, better than 2020
4. Expenses were high but explainable. Office expenses had increased mailings and increased postage and we missed some bulk mailing price. We also had to unexpectedly purchase a new folding machine.
5. TFR: Tracking well but January TFR was not as good as hoped. Hope to mae another down payment but waiting another month before doing this

Ministry Board:

--Prioritizing Focus points on where to focus actions. Our focus is Rebuilding Community. We hope next to come up with actionable goals.

--Ministry Board is looking for new members

--discussed various organizations to present to congregation to give the Meatball Fundraiser money to.

Pastor's Report:

--Personnel Committee Report:

1. Becky would like to work 3 days per week-Tues, Wed, and Thursday. This is a great help and we have insisted on paying her. There is GREAT cohesiveness among the staff and this is a huge "YIPPEE!"

2. Have to work on PTO and getting staff to take this. Will likely work on simplifying the PTO equation

3. Also will need parental leave

--Annual Report is finished! There are powerful stories in this report and reading it is recommended.

--Lenten Theme: Filled to the Brim

--Discussed Lenten Services/potential meal

--We need more people to get to know the new people. We need ways to engage the new people.

--Dianne is speaking at Interfaith Gathering: God's Forgiveness and Justice

Associate Pastor Report:

--Middle School Gathering—4 kids went to Grand Rapids

--El Salvador/FLC Zoom was powerful and kids heard a lot of stories

--National Youth Gathering was cancelled

--Working on considering doing a Mission Trip instead with a lower cost (more like \$379) possibly in Denver or Birmingham

--Faith Lab starts this Sunday

Business:

1. Have names for Band to be presented at the Annual meeting
2. Constitutional Changes: At the Annual meeting we will vote on changes put forth in June, 2021; We will put forth new Constitutional changes and will vote on these in June, 2022
3. Wine and Beer Service Policy Presentation: Alcohol should not be advertised as a point of attraction for an event and cannot be used to raise money
 - Do we want Alcohol at weddings or funerals? NO is our decision
 - Alcohol will not be sold but can be served
 - FLC retains the right to evaluate each hosted event and decide whether or not alcohol is deemed appropriate
 - we discussed and accept #1-7 on policy presented

--Alcohol will not be served when AA, Youth Group or Confirmation is in the building. Alcohol in the building cannot coincide with Youth Events or Sober Groups

We will consider this policy and vote at March meeting

Visioning:

At Annual Meeting Breakout Groups will be 10 -20 minutes. VC members will be leaders of the breakout groups and we will have discussion questions to lead these that need to be decided. The questions will center around ideas to connect to the digital community, how to include the faces and people who cannot be in person. We feel embodiment is central to our faith and as we support our digital reality, we need to also find our physicality.

Closing Prayer

Next Meeting March 3, 2022 6-8 pm

Respectfully Submitted,

Nancy L. Rova, VC Secretary