hFLC Vision Council Meeting January 6, 2022 6-8 pm

Our Present Charter: Understanding our Racism, Power, and Privilege

Members Present: Nancy Rova, Secretary; Mary Dontje, Treasurer; Carolyn Karsell, President; Stephanie Lundorff, Councilor-at-Large; Emilie Bowman, Ministry Board Chair; Beth Storaasli, Vice President; Rick Curnow, Councilor-at-Large; Steve Samuelson, Past President; George Rennan, Councilor-at-Large; Joshua Blair, Associate Pastor; : Rick Curnow, Councilor-at-Large

Members Absent: Dianne Loufman, Pastor

Devotion: Chapter 11 of White Fragility led by Beth.. We discussed understanding the frustration with "white women's tears."

Approval of the Agenda: Additions to Agenda: Rick to give updates to FLC document access. Motion to approve by Beth, Mary 2^{nd} with unanimous approval.

Approval of the Minutes: Beth motioned to approve, Mary second with unanimous approval

Treasurer's Report: given by Mary Dontje

- 1. November offerings were down a little but still at 97%
- 2. YTD still tracking over budget
- 3. Expenses stable and consistent—85% of plan and YTD 90% of plan
- 4. 3 year comparison is stable
- 5. TFR: Finance going to make a payment to decrease the bank loan to less than \$200,000 for starting 2022
- 6. Historically have kept some money in a dedicated account for "seminary support." Finance has decided to move this to a money making account. We will continue to observe this and revisit annually as many Seminaries are going to be free in the future.
- 7. We still have 31 outlying pledges of parties who have pledged previously

Ministry Board: No report as they did not meet last month. Overall MB is hoping for more direction from the Vision Council

Pastor's Report: no report

Associate Pastor Report:

--National Youth Gathering: 3 boys and Josh will attend

--Middle School Gathering in January – 4 people are signed up

--Cardio Deo planning in March

--New Christian Ed model 1st and 3rd Sunday for Adults and kids. Planning a LIVE Zoom Bible Study with partners in Russia and there will be a focus on the "Greatest Bible stories."

--Meeting with Community Partners: LSS is looking for a place to host a Teen Closet. We would need to provide a room for clothes to be stored and then sold during an appointment through LSS. After discussion the VC feels this is a good service to participate with for the community around us. It is also a great option to connect with the community.

Motion made by Emilie that the Vision Council gives blessing and agrees that we should move forward with this initiative. Recommend and affirm for Pastor Dianne and staff to proceed with procuring a space for this Teen Closet. Rick 2nd the motion and all were in favor.

Business:

1. Mission Support Plan: Mary and Josh presented this and we reviewed the document proposed by Finance.

Motion made that the Vision Council approve the proposed Mission support plan. Motion by Nancy, 2^{nd} by Beth, All were in favor.

- 2. FLC Documents: Rick has researched and told us that it is difficult to use Google Drive as an organization. We are able to store documents easily but all documents will be accessible by everyone who has access. We may need a different solution.
- 3. The Ministry Board will give suggestions as to places to give the Meatball fundraiser money
- 4. We need to consider name suggestions for the Contemporary Band
- 5. Screen Discussion: What are our goals? Video for Sermons? Show recent events before service? Saving paper? Does this add value? Enlarge print? Will it aid in worship or become an object of worship? Does this build us up?

A great point of discussion brought forward by Josh—Is this Screens or is the Engaging the Digital Community? Many may not come back into church for a long time if ever. How can we engage or Zoom people into the service?

Baptisms- Camera system—people could actually see!

The conversation is more than just about screens. Screens are one part of engaging. Further now that we are on YouTube, many people don't realize that we don't have a screen right now.

How can we grow as a church with the times?

- 6. LSS Ambassadors and CHUM Delegates: We need to formalize a process for recognizing, confirming and affirming the people in these roles at the annual meeting as they vote on behalf of FLC.
- 7. Synod Assembly Delegates: These are elected and there is a process for this in the Bylaws. Typically, it has been the VC President but Carolyn will confirm this by checking the Bylaws.
- 8. Identify who will be changing on the Vision Council to give requests to the Nominating Committee
- 9. Wine/Beer Service Policy Discussion: Consider Art Gallery Opening Events, etc. Insurance wise, it seems we are OK.

Motion made by Beth to further explore the use of alcohol at FLC and further discuss policies. Steve 2^{nd} and all in favor.

Visioning: John Musick wrote a nice summary re: racial justice. We as a VC need to acknowledge this and the statement. The Ministry Board needs to be involved as to how to proceed with actions. Due to time constraints this was not discussed further at this meeting.

Closing Prayer: Josh

Next Meeting Feb 3, 2022

Chapter 12 of White Fragility--? who is leading discussion

Respectfully Submitted,

Nancy L. Rova, VC Secretary