

FLC Vision Council Meeting July 7th 2022

Our Present Charter: Understanding our Racism, Power, and Privilege

Members Present: Dianne Loufman, Pastor; Amy Merchant, Secretary; Mary Dontje, Treasurer; Beth Storaasli, President; Mark Boyce, Vice President; George Rennan, Councilor-at-Large; Emilie Bowman, Ministry Board Chair; Bob Ardren, Councilor-at-Large; Tyler Klingfus, Councilor-at-Large; Carolyn Karsell

Members Absent:

Opening Prayer: Beth Storaasli

Approval of the Agenda: *Motion to approve the agenda made by Mark, Mary 2nd with unanimous approval.*

Introduction Dice from Pastor Dianne's Office

Icebreaker questions from rolling the dice

Amy will contact Nancy regarding youth ministry minutes from last month

Approval of the Minutes: *George motioned to approve the minutes, Mark second with unanimous approval.*

Treasurer's Report: Led by Mary Dontje

1. May has been best month for offerings in 2022. Exceeded plan. Year to date still at 91% of goal
2. Property making a lot of repairs (can't claim it under capital if a repair)
3. Budgeted 368,974 and we are at 321,217... Under budget plan for expenses
4. Doing ok
5. Wish offerings were higher, but expenses running low
6. Offerings for Realm are working now!
7. Trending for comparable years for expenses in same time frame
8. Time for renewal. Paying off the mortgage. Principle and interest. Total loan balance under 300,000. Essentially a remodeling fund. TFR is leftover from a building remodel project in 2012. (ideas to pay off this fund? Raffle. Quilt.)

Ministry Board: No report

Pastor's Report:

-- Running Digital Survey Through July. Take the digital survey if you watch online. How can we develop a virtual community? We don't know who is missing in our community. How do we know who to check in on?

--LSS Teen Closet. We are going to start painting next Wednesday. Communicating with their staff has been challenging due to turnover, but they have a person now who is taking the lead

-- National Night Out 1st Tuesday in August. Be there if you can!

-- Get to know new people! Introduce yourself. Even if they are not new, they are still new to you.

-- Synod is selling building. Offered up the old Promise Preschool area.

Local/Global

Business:

1. Two staff vacancies: Office Assistant., and Youth and Family Ministry. How do we best fill these? Word of mouth is best

(per Pastor Dianne's request) PASTOR DIANNE IS DONE WITH STRESS. Not taking on office role. Office role is important to fill because come September the congregation will be negatively impacted by lack of office person

Last time-Posted on Indeed, proved to be ineffective and expensive. Idea of posting on MN Council of Nonprofits, and Northforce.

Don't have full job descriptions. Once PDF is finished, Amy will email different camps and campus ministries to try to find youth people

Need to have 30 hours to have benefits

Announcing it at park services

2. The Unity Fund

Mark Danielson contacted Mary after attending 7 last words of the Unarmed. He had a meaningful time at the service.

Wanted to know if FLC wanted to make a donation. We decided to hold off until we received more information

3. New mission and vision- Hold off on this until September. 9/8/2022. Start at 5. Send out reports. No business. Just visioning and dreaming. Approve reports by agreement.

Issue with governance structure-all these action teams...spread horizontally out. What are we as a congregation doing? Action team is sometimes deciding the vision instead of the Vision Council. What are Action Teams going to focus on, and announce? What can this action team accomplish to further our mission statement?

What are 3 things this year is going to be about?

Study Book – Come Back Effect by Jason Young and Jonathan Malum

Open Forum- n/a

Closing Prayer: Beth

Next Meeting; August 4th 2022. 6 to 8 PM

Respectfully Submitted,

Amy K. Merchant, VC Secretary