

FLC Vision Council Meeting March 3, 2022 6-8 pm

Our Present Charter: Understanding our Racism, Power, and Privilege

Members Present: Dianne Loufman, Pastor; Nancy Rova, Secretary; Mary Dontje, Treasurer; Carolyn Karsell, President; Emilie Bowman, Ministry Board Chair; Steve Samuelson, Past President; George Rennan, Councilor-at-Large; Rick Curnow, Councilor-at-Large; Stephanie Lundorff, Councilor-at-Large; Beth Storaasli, Vice President;

Members Absent: none

Approval of the Agenda: *Mary, and then Carolyn*

Approval of the Minutes: *Steve motioned to approve, Beth second with unanimous approval*

Treasurer's Report: Led by Mary Dontje

--When the church learned of Joshua Blair's upcoming resignation Kelley did lots of research on various severance package options. Then the Vision Council received the Bishop's transitional support letter which offered further suggestions.

--Vision Council in this meeting had a discussion re: how long to pay salary and benefits in this transition including the option of paying benefits longer than the salary.

--Timeline: Feb 5, 2022 Joshua Blair was told by the Bishop that he could not return to work due to situation and ongoing investigation. Resignation letter received from Joshua Blair March 1, 2022.

Motion made to approve the Resignation as of March 1, 2022 made by Rick, 2nd by Stephanie with unanimous approval.

Motion by Beth: FLC will pay transition support to Pastor Joshua Blair for payroll periods Feb 6-April 2 totaling \$8,915.22, a portion of which has already been paid. In addition, FLC will pay extra benefits totaling \$1,245.09 which provides health coverage effective through April 30,2022 (in addition to the \$2,490.18 already received as of this date).

2nd to this motion by Steve, unanimous approval by the VC.

Ministry Board: No report

Pastor's Report:

--Ann and Dianne are busy finalizing and organizing services for Lent and Easter

--No further report beyond previously discussed

Business:

1. Steve will read the letter from the Bishop to the Congregation at both services Sunday March 6, 2022, and announce Joshua Blair's resignation.
2. The Vision Council will be in charge or arrange for another group to be in charge of the Lenten meal March 9 and March 16.
3. Table further discussion of Alcohol policy until April meeting
4. Community Garden: no report this month but further reports pending at future meetings

Visioning:

Further visioning will resume at next month's meeting.

Closing Prayer: Pastor Dianne

Next Meeting April 7, 2022 6-8 pm

Respectfully Submitted,

Nancy L. Rova, VC Secretary