

## **FLC Vision Council Meeting May 4th 2023 6PM**

**Members Present:** Dianne Loufman, Pastor; Amy Merchant, Secretary; Julie Samuelson, Ministry Board Chair; George Rennan, Councilor-at-Large; Tyler Klingfus, Councilor-at-Large; Bob Ardren. Beth Storaasli, President; Vice-President Mark Boyce

**Members Absent:** Mary Dontje, Treasurer; Carolyn Karsell; Past President

**Devotion:** Beth Storaasli. Joyful Joyful We Adore Thee

Approval of the Agenda: George Rennan. Bob Ardren seconds. Unanimous Approval.

**Book Study:** Beth. Chapter 8. Reject Just Ok. Setting the highest possible standard. Story of Mary and Martha. Continual Improvement. Different standards of excellence.

**Approval of the Minutes:** George Rennan. Bob Ardren seconds. Unanimous Approval.

### **Treasurer's Report:**

- Mary Sent out in report in lieu of attending
- Monthly offering down in March, but year to date we are doing ok
- Didn't have church on March 13th
- Going to create an incentive tree with scorpions to pay off debt
- Staff transitions will impact finances
- Property committee has fixed the lighting.

### **Pastor's Report**

- Re-evaluate our organizational structure. Not working as well post-covid
- Need people to help assist in worship
- Moving into the round
- Blanket Exercise on Sunday Night. Making visible historical sites for indigenous and African Americans in Duluth
- New People on Evangelism Team!
- Jacob Warren already has 500 pounds of plastic!

### **Ministry Board**

- Did not meet due to Holy week
- Thank you for card and kind words

### **Property Committee**

- Has a list of what priority projects that will be done, and who is responsible.

**Business:**

- Call committee update. Need to have another conversation with Bishop
- Prioritization List: We need to go where the energy is!
- As a church, what are our priorities?
- What is life giving? 5 new members actively involved in creation care
- Look over the membership list and bring back next time.
- Congregational Meeting 9AM on June 11th Elections. Call Committee Update. RIC Update. Pride Sunday we will be RIC. Synod Assembly Report.
- How do we get people to take on leadership roles in worship?
- RIC educational session. Went well. Well received. Working on signage around doors, electronic signs etc. working on pronouns for name tags.

**Visioning:**

- Steps to Hospitality/Evangelical Spirit. Everyone has to participate or else it won't be evangelical spirit.
- Gift at welcome desk
- Greeter after service
- These seem to be the most productive steps
- Mark Boyce, Bob Ardren Seconds. Unanimous Decision
- Making the BIPOC brochure.

**Closing Prayer:**

Beth

Next Meeting; Thursday June 1st 6PM

Respectfully Submitted,

Amy K. Merchant, VC Secretary