

## VISION COUNCIL MEETING AGENDA & MINUTES

Meeting Date: **Jan 9, 2025 6:00 PM -8:00 p.m.**

### In Attendance:

- Pastor Dianne Loufman
- President Susanna Ojakangas
- Past President Mark Boyce
- Vice President Diana Ream
- Secretary Amy Merchant
- Treasurer Bob Boman
- Kirsten Bich
- Julie Samuelson
- Stephanie Lundorff
- Carson Schroeder
- Jodi Grebinoski

**Preparation for meeting:** Please read through the [last meeting's minutes](#) and this agenda. Also read through the devotion assignment and come with a question or comment about it.

| Agenda Topic                            | Discussion Notes/Minutes   | Follow-Up Actions  |
|---|--|--|
| <b>Devotions &amp; Prayer</b>           | <i>Baptized We Live - Lutheranism as a way of life</i> - pages 6 & 7 - Prayers and discussion will be led by Amy Merchant.   |  |
| <b>Adoption of Agenda</b>               | Mark Boyce Motion to approve agenda<br>Bob Boman Seconds<br>Unanimous Approval   | <b><i>Once adopted, attendees agree that no additional topics will be addressed.</i></b>                             |
| <b>Approval of last month's minutes</b> | Diana Ream Motion to approve minutes with corrections<br>Julie Samuelson Seconds<br>Unanimous Approval   | <b><i>Once approved, the secretary will make a pdf of the minutes and add it to the permanent church record.</i></b> |
| <b>Pastor's Report</b>                  | Epiphany Worship worked well with one service<br>All the poinsettias were delivered by parishioners.<br>Numerous people took on leadership roles at the Christmas Eve services |  |

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| <b>Visioning Topic 1:<br/>communication about and<br/>within our church's new<br/>structure</b>     | <p>This will be a topic of focus at the Annual Meeting.</p> <p>Focus on communication. People will know who to go to!<br/>"If you cannot go to the paid staff, who would you go to?"</p>  | <p>Email stories to church<br/><a href="mailto:flcannualstories@flcduluth.org">flcannualstories@flcduluth.org</a> by January 17th</p> <p>Ask Jim Lundorff to put together Annual Report</p> |
| <b>Visioning Topic 2:</b>   |   |   |
| <b>Treasurer's Report - Bob Boman</b>   | <p>Pledge updates<br/>\$613k in pledges last year<br/>149 people pledged<br/>\$47k more in pledges than last year<br/>11 new pledgers</p>   |   |
| <b>Old Business Topic 1:<br/>website updates</b>  | <p>Kelly Cossey will work to get the website updated by February 9th (the date of the congregational meeting).</p>  |   |
| <b>Old Business Topic 2:<br/>intern update</b>  | <p>Update on intern.<br/>Original intern not coming. New interviews will be happening.<br/>Diana Ream submitted the grant, and it was approved</p>  |   |
| <b>New Business Topic 1: Finn Fest - August 1-3 - would like to partner with FLC and use spaces</b> | <p>July 31st - Kitchen and Parish hall<br/>August 1st - concert in sanctuary<br/>August 3rd - Finn Fest worship service</p> <p>Stephanie Lundorff motions to partner with Finn Fest<br/>Mark Boyce seconds<br/>Unanimous Approval</p> |   |
| <b>New Business Topic 2:<br/>Lenten Suppers</b>   | <p>Should we do them again or not? If yes, how are we going to make them happen?<br/>Council feels these are important<br/>Need groups of 8-10 people<br/>Arrive early to set up<br/>Need people from group to clean up</p>           | <p>Amy will create a board of sign ups for the lenten suppers</p>   |

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| <b>New Business Topic 3:<br/>Annual Report</b>  | Annual Report needs to include:<br>1.. Treasurer's Report- Bob<br>2.. President's Report- Susanna<br>3.. Mark Boyce - lefse<br>4.. Kirsten Bich - middle school<br>5.. Susanna Ojakangas - Personnel<br>6.. Diana Ream - Nursery<br>7.. Carson Schroeder - Young Adults  | write reports by<br>January 17th  |
| <b>New Business Topic 4:<br/>Annual Congregational<br/>Meeting - Feb 9th between<br/>services</b> | <p>How can we make the meeting engaging and worth people's time?<br/>           e.g. If you have ideas for, want to participate in any of the ministry teams... at large members of VC will connect with the ministry action teams and those who are interested in the work</p> <p>Is there a way to use the congregational meeting as a springboard to establish goals?</p> <p>VC liaisons: how can we support the at-large members to connect with their ministries?</p> <p>We will be playing First Lutheran Jeopardy at the Annual Meeting. Question below will be an example "Who would you go to if you had a friend who wanted to join FLC?"<br/>           The office will not be an answer</p> <p>Gallery Walk of Ministry posters.</p> | <p><b>Liaisons add 5 questions to the google doc that Jodie is making:</b></p> <p><a href="https://docs.google.com/document/d/1j59K4yRSQ65KoDIYJVUZVX_9scU3ZhBZCSjs2IIejjY/edit?usp=sharing">https://docs.google.com/document/d/1j59K4yRSQ65KoDIYJVUZVX_9scU3ZhBZCSjs2IIejjY/edit?usp=sharing</a></p> |
| <b>New Business Topic 5:<br/>agenda for annual meeting</b>  | <p>Minutes from June 2024 needed to be voted upon to be included in the report</p> <p>Diana Ream motions to approve the minutes from June 2024<br/>           Congregational Meeting<br/>           Mark Boyce Seconds<br/>           Unanimous Approval</p>   |   |
| <b>New Business Topic 6:<br/>Nominations for February meeting.</b>                                | <p>Nominate 2 Vision Council members to go to the Synod Assembly and next year's Lake Superior Conference<br/>           Nominating Committee needs to</p>   | <p>Mark Boyce and Susanna Ojakangas will go to Lake Superior Conference</p>   |

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|  | <p>nominate 3 people for nominating committee</p> <p>Steve, Brad, and Julia are going off nominating committee</p> <p>Diana Ream and Carson Schroeder will attend Synod Assembly</p> |   |
| <b>Open Forum</b>  |  |   |
| <b>Next meeting: date, writer for prayers &amp; Council Corner</b> | <p>Next meeting: February 6</p> <p>Prayers, devotion discussion leader &amp; Council Corner writer: Diana Ream</p>   | <p>Amy Merchant will write the Council Corner for this meeting.</p> |
| <b>Reminders:</b>  |  |   |