

VISION COUNCIL MEETING AGENDA & MINUTES

Meeting Date: **Apr 3, 2025 6:00-8:00 p.m.**

In Attendance:

- Pastor Dianne Loufman
- President Susanna Ojakangas
- Past President Mark Boyce
- Vice President Diana Ream
- Secretary Amy Merchant
- Treasurer Bob Boman
- Kirsten Bich - Worship & Music
- Julie Samuelson - Stewardship
- Stephanie Lundorff - Evangelism & Welcome
- Jodi Grebinoski - Lifelong Learning
- Local & Global

Preparation for meeting: Please read through the last meeting's minutes (links sent in email) and this agenda. We will not take time during the meeting to read these documents.

Agenda Topic	Discussion Notes/Minutes	Follow-Up Actions
Devotions & Prayer Julie Samuelson (10 min)	<i>Baptized We Live - Living Lutheran</i> - pages 12 & 13	<i>This month's leader will write the Vision Council Corner paragraph and submit it to the office by this Wednesday.</i>
Adoption of Agenda (1 min)	Bob Boman motions to accept Diana Ream seconds Unanimous Approval	Once adopted, attendees agree that no additional topics will be addressed.
Approval of last month's minutes (3 min)	Mark Boyce motions to accept Stephanie Lundorff seconds Unanimous Approval	Amy Merchant will edit "There is an oil leak in the elevator. It is being followed up with"
Pastor's Report (10 min)	Laura Bechard is working with another family to do a young family gathering. Two new people joined the Caring Ministers Team Potlucks for 8 going well. Lay preaching going well-- NEMN	

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	<p>Synod Bishop wants to know how it goes as rural churches are considering this.</p> <p>There will be an adult baptism at the Easter Vigil</p> <p>Numerous new people have been attending, and several are interested in becoming members. One long time member shared this: "There are more people like me, low income, now."</p> <p>Parents night out was a great success. 3 Middle School Students want to help in the nursery on Sunday Mornings</p> <p>Pastor Dianne and several congregation members attended Iftar Meal at Islamic Community Center</p> <p>Christian Nationalism events have been well attended. People are sharing how they feel hopeful when they come to church. One couple said that in their experience we are unique in lifting up what we do</p> <p>Welcoming and Affirming members continue to join allies from other churches to talk about how to support our LGBTQ+ siblings.</p> <p>Kelly, our administrator, is working with Outfront MN to offer a Bible study here for LGBTQIA+ folx and is working with LSS Teen Closet to have an information and clothing day in May.</p> <p>Taking time off after Easter and attending a Rites of Passage continuing education event at Valparaiso</p>	

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<p>Visioning Topic: visioning session on leadership (20 min)</p>	<p>How do we have enough leaders who can organize the doers?</p> <p>Qualities of a Leader/What they Do</p> <ul style="list-style-type: none"> -collaborator -trusted to accomplish what has been entrusted with -facilitates an organization's members to set & meet its goals/mission -bring people together/delegate -strategic thinking -empower others to use their gifts -moves people in direction -motivates/encourages -willingness to share work 	<p>Stephanie Lundorff has started a spreadsheet where people can share ideas on this topic.</p>
<p>Treasurer's Report - Bob Boman (5-7 min)</p>	<p>February \$20,000 income below what was budgeted for February</p> <p>The church expenses were 14,600 less than budgeted</p> <p>First Lutheran is \$8,000 in red for February</p> <p>Overall though, First Lutheran is \$26,000 in the black for the year</p> <p>January Income less than expected Expenses also less than expected</p>	
<p>Ministry Teams Update - Evangelism</p>	<p>Several people have discussed issues with reimbursement.</p>	<p>Encourage people to keep turning in receipts if they purchase items for church related activities</p>

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Ministry Teams Update - Lifelong Learning		
Ministry Teams Update - Local & Global		
Ministry Teams Update - Stewardship		
Ministry Teams Update - Worship		
Old Business Topic 1: approval of annual meeting minutes (3 min)	Stephanie Lundorff motions to accept Julie Samuelson seconds Unanimous approval	
Old Business Topic 2: Ecofaith Summit - April 5th (this Saturday) (1 min)	251 people registered for the ecofaith summit	
Old Business Topic 3: update on elevator (3 min)		
Old Business Topic 5: Website update (10-15 min)	All pages have been created, although some are missing information Kelly can make the website live the week of April 7th. The incomplete pages will slowly be updated	
New Business Topic 1: review who is staying and whom we need to replace (5 min)	Positions we need to fill: Vice President Councilor-at-large (x4)	

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Open Forum		
Next meeting: date, writer for prayers & Council Corner	Next meeting is May 8th at 6pm	Prayers, Devotion Leader, and Council Corner writer for June: Bob Boman