

VISION COUNCIL MEETING AGENDA & MINUTES

Meeting Date: **Sep 11, 2025** 6:00-8:00 p.m.

In Attendance:

- Pastor Dianne Loufman
- President Diana Ream
- Vice President Beth Ann Johnson
- Past President Susanna Ojakangas
- Secretary Rachel Johnson
- Treasurer Bob Boman
- Amy Merchant
- Stephanie Lundorff
- Miranda Oliphant
- Jeff Karlgaard
- Tim Climis

Agenda Topic	Discussion Notes/Minutes	Follow-Up Actions
Devotions & Prayer	Pastor Dianne did a devotion about the disciples replacing Judas as an apostle and the inherent risks of calling a new pastor. All relationships include risk.	
Adoption of Agenda	Motion by Bob Boman to adopt the agenda 2nd by Beth Ann Johnson Agenda adopted	<i>Once adopted, attendees agree that no additional topics will be addressed.</i>
Approval of last month's minutes	Motion to approve June minutes by Susanna Ojakangas 2nd by Stephanie Lundorff June minutes approved Motion to approve June Congregational Meeting minutes by Tim Climis 2nd by Stephanie Lundorff Minutes approved	<i>Once approved, the secretary will make a pdf of the minutes and add it to the permanent church record.</i>
Pastor's Report	Highlights of Pastor Dianne's report include: -10 baptisms in the lake -New members luncheon Oct 5	

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	<p>-Community garden is coming along. -Day camp was great. -The FLC Kids start up was good. There were lots of kids. - The Rhubarb Festival was successful, FLC had lots of volunteers. - Pastor Dianne shared a general recommendation that pastors be allowed 4 weekends off a year.</p> <p>Motion by Diana Ream to allow FLC pastors up to 4 weekends off a year. 2nd by Susanna Ojakangas Motion passed</p>	
Visioning Topic 1:	Pastor Dianne spoke to the vision of calling an associate pastor.	
Treasurer's Report - Bob Boman	<p>Our giving was \$10,000 below projected in July. However, we had significantly less expense so overall we are ahead about \$8000 for the year to date. The main reason for this is because we do not have the intern that was budgeted for. The treasurer is hopeful there is enough of a cushion to pay a second pastor for at least a couple of years even with current giving levels. The hope is that a second pastor would increase giving as well.</p> <p>The finance report was not voted on since the finance committee has not met to approve it.</p> <p>Chum is moving out to their own building in Nov. This will mean a loss of rent to FLC. We need to reach out to other organizations that might want to rent space.</p> <p>Amy Merchant suggested offering space to people looking to "co-work".</p> <p>Can we look into a grant from the FLC foundation for seed money to</p>	Council members and church staff will make it known that the church has space to rent.

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	bring a new pastor here? The council debated the pros and cons of this and ultimately decided to request a grant to help cover moving expenses and new pastor training.	Amy Merchant and Diana Ream offered to write a grant to FLC Foundation for moving expenses and training for the new pastor.
Old Business Topic 1: Documents not picked up at BBQ	Email list Meeting dates - 1st Thursday of the month	
Old Business Topic 2: Google drive access	Kelly Cossey will make gmail accounts for the president, secretary and treasurer. These accounts will be passed down with the position. That way everyone who needs to edit the Google Drive folder will be able to.	Kelly will send email logins and passwords to Bob Boman, Rachel Johnson and Diana Ream.
New Business Topic 1: Assigning ministry teams	Stephanie Lundorff - Evangelism & Welcome Tim Climis- Music & Worship Beth Ann Johnson- Foundation Miranda Oliphant - Lifelong Learning Amy Merchant- Stewardship Jeff Karlgaard - Local & Global Vision council members will act as liaison with these committees and will report to the Vision Council. <u>Serviceberry</u> is the devotion we are starting with. Members will take turns leading the devotions (1 chapter a month). The month you lead devotion, you also write Council Corner.	Council members will reach out to the action teams they are liaison to in order to introduce themselves and start becoming familiar with their ministries. Each member signed up for a month to lead devotions and write the Council Corner.
New Business Topic 2: Update on Best of the Best	FLC won. Someone needs to go to Bent Paddle to receive the award on Friday, September 12 between 3-6.	Bob Boman will attend the event to receive the award on behalf of the church.
New Business Topic 3: Health Insurance for Pastors	Susanna Ojakangas motioned to keep the same level of health insurance for the pastors. 2nd by Jeff Karlgaard Motion passed	

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New Business Topic 4: Call committee report	Teresa Zupancich and Walter Karlson from the call committee reviewed the questions and areas that were discussed with the candidate during interviews.	
New Business Topic 5: Welcome and meet the candidate	<p>The members of the Vision Council introduced themselves to the candidate. The candidate and council exchanged questions and thoughts.</p> <p>Motion to call the candidate of choice by Susanna Ojakangas 2nd by Bob Boman Motion passed</p> <p>If the candidate accepts the call, they would preach/meet the congregation on October 5. There would be a congregational vote that day as well. There would be a combined service that day at 8:30 with a meet and greet following during Sunday School. The congregation will come back into the sanctuary at 10:45 to ask questions and vote on the candidate.</p>	
Next meeting: date, writer for prayers & Council Corner	<p>Next meeting October 2 at 6:00</p> <p>Bob Boman will do devotions and Council Corner in October.</p>	
Reminders:		