

VISION COUNCIL MEETING AGENDA & MINUTES

Meeting Date: Oct 2, 2025 6:00-8:00 p.m.

In Attendance:

- Pastor Dianne Loufman
- President Diana Ream
- Vice President Beth Ann Johnson
- Past President Susanna Ojakangas
- Secretary Rachel Johnson
- Treasurer Bob Boman
- Amy Merchant
- Stephanie Lundorff
- Miranda Oliphant
- Jeff Karlgaard
- Tim Climis

Preparation for meeting: Please read through the last meeting's minutes (links sent in email) and this agenda. We will not take time during the meeting to read these documents. Click the Comments icon if you have suggestions while reading them.

Agenda Topic	Discussion Notes/Minutes	Follow-Up Actions
Devotions & Prayer	Bob Boman offered devotions on chapter 1 of <u>The Serviceberry</u> .	
Adoption of Agenda	Move visioning to after Pastor's report and correct the spelling of Bob Boman's name. Motion Bob Boman 2nd Tim Climis Motion passed	<i>Once adopted, attendees agree that no additional topics will be addressed.</i>
Approval of last month's minutes	Moved by Stephanie Lundorff 2nd by Jeff Karlgaard Motion passed	<i>Once approved, the secretary will make a pdf of the minutes and add it to the permanent church record.</i>
Pastor's Report	The youth weeded the garden. The garden is going to open up a lot of relationship opportunities. Wilmer Roballo would like to donate one of his art pieces to FLC to sell for the benefit of Global Mission. Bob Boman suggested a website, Art Cetra, as a venue to sell or raffle off	Pastor Dianne will put out feelers to the Synod about selling Wilmar's piece in support of Global Refuge.

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	<p>the piece. If we brought this to the NE Minnesota Synod, other congregations may want to support Global Refuge through bidding on this piece.</p>	
<p>Visioning Topic 1: Goal setting</p>	<p>Pastor Dianne reviewed the purpose of goal setting as a Vision Council.</p> <p>Brainstorming goal areas</p> <p>Evangelism - Community meal Stewardship - Internal relationships: Family community clean up, Moms and Tots group, evening Bible study, square dancing, getting to know each other better/personality inventory, winter sport team, men's circle, grief group, improving getting the word out for the groups we already have going, increased communication, Facebook presence, resource list (services), hot chocolate and sledding</p> <p>Lifelong learning: Intergenerational learning, camping ministry, revive high school youth group, build middle school youth group, adult confirmation, new skills training (Adulting 101), being in teams, adult evening Bible study, having youth/young adults record life stories of the older generation</p> <p>Worship: Youth Sunday, cancel worship and have a service project instead, help live stream people feel more connected to the congregation, acolytes,</p> <p>Local and Global: Local - sing at Bentleyville, make evening volunteering shifts available, Teen Closet pop ups around the city, restart the Myers Wilkins group, day camp-VLM, fellowship events sponsored by FLC (ex bouncy house), support families of people in</p>	<p>*Rachel Johnson will send this list out in a separate document. Vision Council members should rank their first and second priorities for the November meeting.</p>

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	<p>the hospital (Cafe), Armory development - connect to that project to offer support to families of hospitalized, furniture for transitional housing/AICHO, Islamic Center Global - deploy mission team, mission trip, Tanzania (orphan elephants), Global Refuge, Palestinians, Costa Rica (day care/preschool for families of people who work in the coffee fields)</p>	
<p>Treasurer's Report - Bob Boman</p>	<p>Giving and other income was about \$16,000 less than projected amounts. Spending was also less than planned. Some spending is batched so in August it is less, but will be more in other months. The year to date shows a surplus of \$19,406. Motion to accept the treasurer's report by Rachel Johnson 2nd by Susanna Ojakangas Motion passed</p>	
<p>Old Business Topic 1: Grant Request</p>	<p>Amy Merchant submitted the grant request to the FLC Foundation to support the transition of a new pastor. It was received after the deadline so they will vote next month. They questioned what office supplies and tech are needed. They also would like to know what training is needed by the new pastor. It looks likely the Foundation will pass the request.</p> <p>The FLC Foundation also reviewed a grant request from the Local and Global Ministry team. The foundation members have questions, so Teresa Zupancich who wrote the grant and Mark Holman who knows the organization of Bright Stars of Bethlehem will attend the next meeting to provide more information.</p>	<p>Amy Merchant will forward an email to Beth Ann Johnson from Kelly Cossey with the details about what office supplies and technology are needed for the new pastor.</p> <p>Beth Ann Johnson will also inform the Foundation that the required training for new pastors is First Call.</p>
<p>Old Business Topic 2:</p>	<p>Pastor Dianne reminded the council about the need for certain topics in</p>	

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Call Sunday Process	<p>the call process to remain confidential.</p> <p>Sunday, October 5 At the 8:30 service the candidate will preach and give the children's sermon. From 9:45-10:45 there will be a meet and greet in the Parish Hall. Teresa Zupancich will create a board with the answers to frequently asked questions. At 11:00 the congregation will reconvene in the sanctuary. Diana Ream will open the meeting, Teresa Zupancich will present the candidate, and they will host a question and answer time. Bob Boman or Mary Dontje will be available to answer questions related to the finances.</p> <p>Kelly Cossey has made the voting cards and will have pens. Vision Council members will pass these out. Tim Climis and Rachel Johnson will count the votes.</p> <p>If the congregation votes yes to both the candidate and compensation package Diana Ream and Rachel Johnson need to sign the compensation package agreement.</p>	<p>Diana Ream will open the meeting, Teresa Zupancich will present the candidate, and they will host a question and answer time. Bob Boman or Mary Dontje will be available to answer questions related to the finances.</p> <p>Kelly Cossey has made the voting cards and will have pens. Vision Council members will pass these out. Tim Climis and Rachel Johnson will count the votes.</p> <p>Diana Ream and Rachel Johnson need to sign the compensation package agreement.</p>
New Business Topic 1: Ministry Team Updates	The finance committee will meet 2 times in October. Budgets will go to ministry teams as soon as Kelly Cossey has them ready.	Kelly Cossey will prepare budget information to share with ministry teams.
New Business Topic 2: Church Directory	This topic will be discussed next time.	
Next meeting: Nov 6, writer for prayers & Council Corner		Stephanie Lindorff will provide devotions and write the Council Corner in November.
Reminders:		

