

## VISION COUNCIL MEETING AGENDA & MINUTES

Meeting Date: Dec 4, 2025 6:00-8:00 p.m.

### In Attendance:

- Pastor Dianne Loufman
- Pastor Andrea Bonneville DeNaples
- President Diana Ream
- Vice President Beth Ann Johnson
- Past President Susanna Ojakangas
- Secretary Rachel Johnson
- Treasurer Bob Boman
- Amy Merchant
- Stephanie Lundorff
- Miranda Oliphant
- Jeff Karlgaard
- Tim Climis

**Preparation for meeting:** Please read through the last meeting's minutes (links sent in email) and this agenda. We will not take time during the meeting to read these documents. Click the Comments icon if you have suggestions while reading them.

Agenda Topic	Discussion Notes/Minutes	Follow-Up Actions
Devotions & Prayer	Beth Ann Johnson led devotions	
Adoption of Agenda	Motion to approve by Beth Ann Johnson Second by Bob Boman Motion passed	<i>Once adopted, attendees agree that no additional topics will be addressed.</i>
Approval of last month's minutes	Motion by Stephanie Lundorff Second by Tim Climis Motion passed	<i>Once approved, the secretary will make a pdf of the minutes and add it to the permanent church record.</i>
Pastor Dianne's Report	Pastor Dianne - There is a new occupant for one of the office spaces starting in February.  FLC is required to participate in the MN paid leave program.  Sent reminders to those who pledged last year not this year yet; those who give automatically to know if we can depend on this giving; those who give	

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	<p>regularly.</p> <p>Spoke to Wilmer Roballo about planning a giving event for Global Refuge using one or more of his pieces.</p>	
<b>Pastor Andrea's report</b>	<p>Pastor Andrea is working on the family Christmas Eve service.</p> <p>There is also interest in coordinating a service project. In February there may be an event to put together care packets to give out to those in need.</p>	
<b>Visioning Topic 1: Community Meal</b>	<p>Thanks to Susanna Ojakangas for all her hard work. Also thank you to Diana and Ron Ream for their work with every meal.</p> <p>What is our vision?: <b>Having enough volunteers and a variety to spread the work around/share the meaningful volunteer experience/joy that volunteering brings.</b> We need 21 - 2 hour slots for volunteers. We need to build a bigger core team so it's not always Susanna, Diana and Ron who buy food and supervise cooking. Post on social media the need for volunteers. Families could help out with their middle school or older kids. Could the people coming to the meal come to help? Maybe put up a sign up sheet if they want to help. (This might cause undo stress on people who are hungry.)</p> <p><b>Advertise in more places to increase participation from an average of 50-70 guests.</b> Connect with Cameron at Safe Streets Duluth to let him know about the meal. He helps the homeless community.</p> <p><b>Having more people sit and eat with the guests.</b></p>	<p>Diana, Susanna, Pastor Andrea and Pastor Dianne will meet to figure out the core team and the Food Safe certification.</p>

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	Who is the Food Safe certified person for our kitchen?	
<b>Treasurer's Report - Bob Boman</b>	<p>Year to date income vs expenses was \$86 to the positive as of October.</p> <p>In November we paid a lot of benevolences which put us in a deficit from the budgeted amount.</p> <p>YTD  Total income: \$684,797.13  Short: 140,677.87  Total Expenses: \$703,262.27  Deficit: \$18,465.14</p> <p>Pledges: Many people have not sent in their pledge cards. 132 were returned so far, but it's early.</p> <p>72 families increased their pledges. We have 16 new pledgers. 10 families decreased their pledges.</p> <p>If the people who pledged last year pledge again this year, we will be ahead of last year's pledged giving.</p> <p>For 2025, our YTD pledge shortage is 98,999.56. We hope people will be able to catch up some so that we won't have a deficit budget.</p>	
<b>New Business Topic 1: Annual Meeting Date</b>	<p>The annual meeting will be February 8th at 9:45AM in the parish hall.</p> <p>The delegates will be voted on at that meeting and then will attend the Lake Superior Conference annual meeting and then the Synod Assembly in May. This year a new bishop will be elected as Bishop Odgren is retiring.</p> <p>We'll discuss food for the meeting at the January meeting.</p>	

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<p><b>New Business Topic 2: Palm Sunday Path</b></p>	<p>This is a faith based march to lift up Christian values and build relationships within the community. There is a training on December 13th to get trained to meet with county boards to talk about the things that are important for justice and care. The goal is to have a gathering on Palm Sunday to remember that Jesus came into Jerusalem not as a military leader but on a donkey, proclaiming the justice of God's Kingdom and people greeted him with palms.</p> <p>Motion to pursue participation in the Palm Sunday Path being organized by Isaiah.  Motedioned by Tim Climis. Second by Jeff Karlgaard. Motion passed.</p>	<p>Mark Papke-Larson, Ashley &amp; Michael Martz will attend the training on October 13th.</p>
<p><b>New Business Topic 3:Homeless Encampment discussion</b></p>	<p>Three people are camping out near the playground. Pastor Dianne has tried twice unsuccessfully to talk with them. The area is starting to look trashy. We want to build a relationship with them if they intend to stay in the area.</p>	<p>Beth Ann will call Cameron from Safe Streets Duluth to come down and talk to them.</p>
<p><b>New Business Topic 4:Ministry Team Updates</b></p>	<p>Evangelism: Directory Sunday, many people responded and got help signing up for the app, finding out about groups, or correcting information.</p> <p>Congregation members have reached out with questions or feedback.  -Dinners for 8 is wonderful, but excludes people who don't drive or can only meet during the day.  -Someone requested a monthly event and was encouraged to attend the community meal.  -Could Lynn and Deb invite people to bring hospitality treats based alphabetically by last name?  -Feedback on the goals: What group would Flukes belong to? Evangelism  -Community meal leftovers were</p>	<p><b>Put directory updates on the agenda for the annual meeting.</b></p>

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	<p>given to Chum.</p> <p>Worship and Music: In the spring there will be a concert to commemorate the organ's anniversary.</p> <p>Stewardship: Pledge cards were sent out and 13 people have signed up to plan the EcoFaith Summit.</p> <p>Life Long Learning:            -Improve middle school youth attendance.            -Meet with Ashley Begley to learn about the nursery.            -Beth Abley said the budget for O.W.L. is ok now, but she may need more if the group grows.</p> <p>Local and global:            -The Teen closet is decorated for Christmas.            -They are always in need of socks and feminine hygiene products.</p>	
<b>New Business Topic 5: Ministry Team Budget</b>	Submit them if you have not.	Budgets are due ASAP
<b>New Business Topic 6: Information Fair Discussion</b>	Dawn Boman would like to have an information fair between services once a year. This might be a good thing to do in the winter.	Stephanie Lundorff will reach out to Dawn Boman to discuss the possibilities.
<b>Next meeting: date, writer for prayers &amp; Council Corner</b>	January 8, 2026 from 6:00-8:00	Amy Merchant will do devotions in January.
<b>Reminders:</b>		

