

VISION COUNCIL MEETING AGENDA & MINUTES

Meeting Date: **Nov 6, 2025 6:00-8:00 p.m.**

In Attendance:

- Pastor Dianne Loufman
- Pastor Andrea Bonneville DeNaples
- President Diana Ream
- Vice President Beth Ann Johnson
- Past President Susanna Ojakangas
- Secretary Rachel Johnson
- Treasurer Bob Boman
- Amy Merchant
- Stephanie Lundorff
- Miranda Oliphant
- Jeff Karlgaard
- Tim Climis

Preparation for meeting: Please read through the last meeting's minutes (links sent in email) and this agenda. We will not take time during the meeting to read these documents. Click the Comments icon if you have suggestions while reading them.

Agenda Topic	Discussion Notes/Minutes	Follow-Up Actions
Devotions & Prayer	Stephine Lundorff offered devotions on chapter 2 of <u>The Serviceberry</u> focusing on pg. 22 and 23 the knit hat and the idea that viewing something as a gift can change your relationship to the item in profound ways.	
Adoption of Agenda	The agenda was reviewed by group and a Motion to approve the agenda was made by Susanna Ojakangas then 2nd by Amy Merchant Motion passed	<i>Once adopted, attendees agree that no additional topics will be addressed.</i>
Approval of last month's minutes	Last month's VC meeting minutes were reviewed by the group. Motion to approve last month's minutes by Stephanie Lundorff then 2nd by Jeff Karlgaard Motion passed	<i>Once approved, the secretary will make a pdf of the minutes and add it to the permanent church record.</i>
Pastor's Report	Working onFuneral planning for Cheryl Husby. Great to have Pastor Andrea, she has	

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	<p>been helping out with a lot and did a Hospital visit for George Brandt. Chum has moved out so there is space to rent, spread the word-could be used as studio space for artists. We need to regather our young adults group as it is no longer just young adults attending. Looking to reach out to new young adults to be a part of the group .</p> <p>Planting of garlic and daffodils is starting and will be between services on Sunday since it gets dark so early. Shopped and sent out college care packages. We received one thank you note so far.</p> <p>Pledge cards and letters went out. Serviceberry book groups are going well.</p> <p>Pastor Dianne has been attending planning meetings for the Eco-Faith Summit.</p> <p>We are working with Bryan from Stone River Wildlife Control to get rid of the pigeon infestation in the FLC tower.</p> <p>Pledge Sunday coming up</p> <p>Looking forward to All Saints Sunday, and the Native American Sunday services went well.</p> <p>Pastor Dianne attended the Islamic center Saturday meal and it was good to connect and show support.</p> <p>Pastor Dianne asked to move her remaining two weeks of vacation to next year and the VC approved this.</p> <p>Motion to approve the Pastor's Report made by Susanna Ojakangas then 2nd by Miranda Oliphant Motion passed</p>	
<p>Visioning & Goals</p>	<p>Pastor Dianne led us in a discussion on our goals for the new year. The goal areas are-Evangelism, Stewardship, Lifelong Learning, Worship, Local & Global ministry. All</p>	

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	<p>VC members came to the meeting with our top 3 goals then shared them with the group. We then reviewed all the information and decided a goal for each area. The results are below.</p> <p>Evangelism goal=Community meal. Stewardship goal=Increase social media and communication within FLC. Lifelong Learning goal=Adulting 101 classes and Adult confirmation. Worship goal=2 Youth Sundays services. Local & Global Ministry goal=Costa Rica Daycare/preschool for coffee field workers.</p>	<p>Stephanie Lundrof will write up a summary of the VC goals for the council corner publication.</p>
<p>Treasurer's Report - Bob Boman</p>	<p>We had \$10,000 more income than expenses this month. The year to date shows a surplus of \$30,000. The general fund is good and can be used if needed.</p> <p>The finance committee met last month and is getting ready for Pledge Sunday.</p> <p>Motion to accept the treasurer's report made by Beth Johnson 2nd by Susanna Ojakangas Motion passed</p>	
<p>Communication</p>	<p>Stephanie Lundorff updated us on the FLC online directory. Church members are saying they do not know what is going on at FLC and how to get involved. Stephanie explained church members are not using the online FLC directory to stay connected. Once you have downloaded the app it is very easy to go to the directory and search groups to get a list of everything that is happening at FLC. Stephanie suggested she set up a spot before and after services to help people with</p>	<p>Beth Johnson offered to make some copies of the flyer and get them to Stephaine.</p> <p>Stephanie will talk in both services about how to use FLC online directory and be available to help people download the app and learn how to use it.</p>

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	<p>the process of downloading the app and showing them how to use it. It was offered that she could say a few words in each service about this process. We discussed having flyers and signs to alert church members to get assistance with this process. Also noted Candy Madich is the person that updates all the new members and photos in the FLC directory</p>	
<p>Old Business: Grant request Update</p>	<p>The FLC Foundation approved the VC grant request (full amount) to help with Pastor's Andrea office set-up and moving expenses. Thank you to Amy Merchant who submitted the grant request on behalf of the VC.</p>	
<p>New Business Topic: Ministry Team Updates Ministry Team Budget 3 Month Parental Leave Framed works Installation of Pr. Andrea</p>	<p>The finance committee met 2 times in October. Budgets will go to ministry teams as soon as Kelly Cossey has them ready.</p> <p>The VC discussed adding 3 month parental leave to Pastor Andrea compensation package. All agreed this is fair and should happen.</p> <p>Motion to add the 3 month Parental Leave to Pastor's Andrea compensation package made by Susanna Ojakangas and 2nd by Miranda Oliphant. Motion passed</p>	<p>Add 3 Month Parental Leave to Pr. Andrea compensation package.</p>
<p>Next meeting, Devotion, and Council Corner</p>	<p>The next VC meeting is December 4th, 2025.</p> <p>We had some discussion on who was next to do devotion and where the list of who was doing which month.</p> <p>Beth Johnson will do devotion in December</p>	<p>Beth Johnson will provide devotions and write the Council Corner in December.</p>

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	It was discussed that whoever does devotion will also write the Council Corner summary. Beth Johnson will write Council Corner entry	
Reminders:		