

## VISION COUNCIL MINUTES

Date: July 11, 2024

Present: Stephanie Lundorff, Jodi Grebinoski, Carson Schroeder, Diana Ream, Kirsten Bich, Mark Boyce (minute-taker), Pastor Loufman

Absent: Julie samuelson, Bob Boman, Amy Merchant

Agenda Topic	Main Points	Follow-Up
Devotions and Prayer	Pastor Dianne opened the meeting with a reflection on Corinthians "Open our hearts wide" passage. Our focus was concluded to be one of sharing and listening.	Devotions will be monthly with a message also placed in the newsletter, "The Mustard Seed." The message is a recap of the action of the Vision Council, not minutes of the meeting.
Discussion of devotions for the coming year	We discussed using a book for devotions as has been done before. We chose a workbook styled booklet, "Baptized, We Live" by Pastor Daniel Erlander. The subtitle is "Lutheranism as a way of life". This defines our exploration of our common message.	Everyone will read a page and come with a question each month.
Introductions	Diana Ream - 24 years at FLC Jodi Grebinoski - 5 years at FLC Stephanie Lundorff - 5 years at FLC Susanna Ojakangas - grew up at FLC, returned to FLC 4 years ago Mark Boyce - 25 years+ at FLC Kirsten Bich - 28 years at FLC Carson Schroeder - became member in May 2024	
Adoption of Agenda	The Agenda was approved, motion Diana, second Mark.	Once adopted, attendees agree that no additional topics will be addressed.

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Approval of last month's minutes	The May minutes were approved with spelling corrections.	Once approved, the secretary will make a pdf of the minutes and add it to the permanent church record.
Pastor's report	Staff handbook has been reviewed by staff. Plan with Laura B a young families' bbq. Pulpit exchange with Pr Jason Clifton of Solon Springs for Pride Sunday. Rhubarb Festival leaf painting booth. Serve Boldly youth were here helping. After worship, a group of about 20 walked down to Chief Buffalo Murals and the old prison and Clayton, Jackson, McGhie memorial. Many worked at the NAACP Juneteenth celebration. Stewardship theme – sharing our generosity stories.	Everyone share theirs on the board in the gathering space.
Treasurer's report	The Treasurer's report was reviewed. It is noted that recruitment of added staff will need to be coupled with increased giving.	
Old Business: Call Committee	Updates on the nuances of the lack of the acceptance of our call by Pastor Grainger. Susan Williams is the Deacon with NE MN Synod who will continue assistance in our call process. The call committee can continue as it disbands on installation. The call committee will need to reconvene and review the MSP/RMP with orientation of any new members and look for candidates.	Mark Boyce will inquire about the continued membership on the call committee and then report
Old Business: Facility Updates	Doors not installed yet Carpet in lower commons is in Plants were repotted Waiting on windows to be delivered and installed	

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<p><b>New Business:</b> <b>BBQ August 25</b></p>	<p>Yes we will go forward with a BBQ on the last Sunday in the Park.</p>	<p>Vision Council will staff the BBQ.</p> <p>Pastor Dianne will contact John Sippola re truck that served last year</p>
<p><b>New Business:</b> <b>Intern</b></p>	<p>In the fall of 2025 an Intern Racheal will come to FLC, with need for housing separate from a church member and a stipend of \$27,000. Racheal has been involved in EcoFaith ministry of Northern MN.</p>	
<p><b>New Business:</b> <b>OWL - Our Whole Lives - sexuality curricula</b></p>	<p>OWL is a faith based education on sexuality. Church members have been interested in pursuit of training and this gives an opportunity to reflect on "Church as Life". The class segments are often K-1, Grades 4-6, Grades 7-8 and older ages. The course is very in depth. We would do this for Middle school, starting in January. There is a cost for training stipends. Beth Aebly is getting trained to lead this. Ideally a male could be found to be trained in this, in person, 20 hrs over 3 days.</p>	<p>Ask church members to see if there is a man who would be interested in leading this.</p> <p>A continued exploration of the program was encouraged with more specific details needed for added Vision Council action.</p>
<p><b>New Business:</b> <b>Youth Ministry</b></p>	<p>We need a team who is made of people interested in planning and/or working with the youth. Pastor Sippola is working on a podcast booth with others down in the basement. A program manager for social media may be helpful.</p> <p>Sunday school director will proceed with an outline established by Laura Stahl (she will depart in November).</p> <p>Young persons will meet on Sunday night for confirmation with Pastor Dianne and Middle school</p>	<p>Think and work on ideas for getting a youth ministry team.</p>

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	with Kirsten Bich and Mark Boyce.	
<b>New Business:</b> <b>Shared duties in church mission: Lay Preaching &amp; Visitation</b>	<b>The need for shared duties for the roles in our church mission include Lay Preaching – Pr Carolyn Mowchan may help with the training.</b>	
<b>New Business:</b> <b>Special Teams</b>	<b>Special teams are needed for new member outreach, youth, young adults and families with young members.</b>	<b>Recruitment for these duties is a task of the Vision Council.</b>
<b>New Business:</b> <b>Review of Vision Council responsibilities</b>	<b>We are not good at establishing priorities and that may be a guideline for these tasks.</b>  <b>As the Vision Council, we need to liaison with the ministry teams of Evangelism, Local and Global, LifeLong Learning, Stewardship and Worship.</b>  <b>As the Vision Council, we need to develop a Church Calendar to reflect the plans and priorities for the upcoming year.</b>	<b>Our next meeting will address these tasks.</b>
<b>First News</b>	<b>A volunteer was requested.</b>	<b>Diana Ream volunteered to write First News for this month.</b>
<b>Closing Prayer and Adjournment</b>		
<b>Next meeting - Doodle Poll - Leadership Training</b>		<b>Susanna will send out a Doodle Poll to figure out the best date for the next meeting.</b>

**Mustard Seed article:**

**Next Month's devotion:**