

First Lutheran Church Congregational Meeting

Sunday, February 8, 2026. Call to order at 9:58 AM

Welcome and Opening Prayer- Diana Ream

Approval of Agenda

- Motion to Approve with an adjustment to correct the meeting date-Sam Weston
- Second- Tom Boman
- Unanimous Approval by Oral Vote

Reception of Minutes of June 8, 2025 Congregational Meeting

- Motion to Approve- Carlene Sippola
- Second- Suzanne Rauvola
- Unanimous Approval by Oral Vote

Lead Pastor's Report

- Thank you to our amazing staff for all you do.
- Thank you to Becky Kilgore for putting together the Annual Report of Stories.
- Thank you to Pastor Andrea for her shared vision and cooperation in ministry.
- The Palestine Dinner sewed the seeds for a new partnership with the Juneberry Table group that is currently beginning to bloom. Pastor Andrea's involvement has deepened this partnership.
- Pastor Dianne lifted up the welcoming hospitality of FLC during the Palestinian fundraiser, inviting us to welcome Juneberry Table in the same way.

Associate Pastor's Report

- Thanked the congregation for bringing joy to Taylor's and her lives since their arrival.
- Juneberry Table - This group gathers on Wednesdays for a meal and fellowship. A lot of ministry is happening with this group. They have been grateful for the open welcome they have received from FLC.

Finance Report- Bob Boman

- We lost Chum as a tenant, but have gained Smart Counseling & Consulting LLC.
- The 2025 Mission Support Plan reflected a budget of \$921,266 and expected income of \$939,450. The actual expenses were \$735,775 and income was \$781,018 which leaves FLC with an income less expenses at positive \$54,757.
- The 2026 Mission Support Plan anticipates an income of \$893,900 and expenses of \$920,194. Pledges are up \$18,000 for 2026 and there is still time to pledge. The mission support plan would reflect a deficit of \$26,294.
- First Fruits Giving reflects a proposed \$75,000, which is roughly equal to the actual budgeted gifts amounts from the past two years. Additional gifts given in 2024 amounted to \$99,122 and in 2025 \$99,112 beyond that budgeted amount, many of them in kind donations.

- Mark Knutson spoke about required minimum distributions. He suggested that members consider making their donations early rather than waiting until December.

Approval of Mission Support Plan

- Motion to Approve- Brian Nelson
- Second- Ron Ream
- Unanimous Approval by Oral Vote

Approval of Annual Report

- Motion to Approve- Tracey Glibbens
- Second- Bob Boman
- Unanimous Approval by Oral Vote

Nominating Committee Nominees-Pastor Dianne

- These people would reach out to invite others to take leadership roles. There is also a sign-up board where individuals can volunteer for service.
- Brian Nelson, Betty Preus and Kris Karsell were nominated for the Nominating Committee.
- Motion to accept the candidates - Tim LaMaster
- Second - Carlene Sippola
- Unanimous Approval by Oral Vote

Approval of Synod Delegates

- Motion to Approve Amy Merchant and Sam Weston as Synod delegates - Lois Janson
- Second- Brian Nelson
- Unanimous Approval by Oral Vote

FLC Foundation - Suzanne Rauvola

- The purpose of the foundation is to support the church's ministries through its grants beyond what is provided in the church budget. Members and friends have the opportunity to continue long-term support of First Lutheran Church through estate planning, memorials, or other gifts.
- In 2025 the FLC Foundation sponsored the Faith, Love, Community - Dialogue in Action Speaker Series event, the Legacy Society luncheon, and launched its Annual Legacy Society Campaign.
- In 2025 the FLC Foundation awarded over \$17,900 in grants.

Presentation of FLC Vision Council Goals/Breakout Groups

- Community Meal
- Communication
- Costa Rica
- Adulting 101
- Adult Confirmation

Closing Prayer - Diana Ream

Meeting adjourned at 10:48 AM

